Form 8879-TE		RS e-file Signature A for a Tax Exemp	Authorization		OMB No. 1545-0047
Form OOT 3-1L	F	or fiscal year beginning JUL 1	-	" 2 3	
	For calendar year 2022,	Do not send to the IRS. Keep		, 20 <u>2 3</u>	2022
Department of the Treasury Internal Revenue Service	c c	to to www.irs.gov/Form8879TE for			
Name of filer				EIN or SSN	
UNITED	WAY OF THI	E MIDLANDS		57-031	4396
Name and title of officer or pe		SARA FAWCETT		•	
	-	CEO			
Part I Type of	Return and Retu	Irn Information			
Form 5330 filers may enter or 10a below, and the amo	r dollars and cents. F ount on that line for t	using this Form 8879-TE and enter th or all other forms, enter whole dollars ne return being filed with this form wa . But, if you entered -0- on the return,	s only. If you check the box on as blank, then leave line 1b, 2 t	line 1a, 2a, 3a b , 3b, 4b, 5b, 6i le line below. D	, 4a, 5a, 6a, 7a, 8a, 9a, b, 7b, 8b, 9b, or 10b, oo not complete more
1a Form 990 check h	nere X	b Total revenue, if any (Form 990,			1 <u>3,051,883.</u>
2a Form 990-EZ che	ck here	b Total revenue, if any (Form 990-			b
3a Form 1120-POL		b Total tax (Form 1120-POL, line 2			b
4a Form 990-PF che		b Tax based on investment incom			b
5a Form 8868 check		b Balance due (Form 8868, line 30			b
6a Form 990-T chec		b Total tax (Form 990-T, Part III, lir			b
7a Form 4720 check		b Total tax (Form 4720, Part III, lin			
8a Form 5227 check		b FMV of assets at end of tax yea		8	
9a Form 5330 check		b Tax due (Form 5330, Part II, line		9	
10a Form 8038-CP ch Part II Declarat		b Amount of credit payment require Authorization of Officer of			0b
acknowledgement of rece of any refund. If applicable entry to the financial instit financial institution to deb later than 2 business days payment of taxes to receiv	pt or reason for reject a, I authorize the U.S. ution account indicat t the entry to this acc prior to the payment e confidential inform	ectronic return originator (ERO) to set tion of the transmission, (b) the reas Treasury and its designated Financia ed in the tax preparation software for yount. To revoke a payment, I must c (settlement) date. I also authorize th ation necessary to answer inquiries a ature for the electronic return and, if	son for any delay in processing al Agent to initiate an electronic r payment of the federal taxes of contact the U.S. Treasury Finan e financial institutions involved and resolve issues related to the	the return or re c funds withdray owed on this rel cial Agent at 1-8 l in the processi e payment. I hav	fund, and (c) the date wal (direct debit) turn, and the 888-353-4537 no ng of the electronic ve selected a
PIN: check one box only X authorize MA	ULDIN & JE	KINS, LLC	t	to enter my PIN	29201
		ERO firm name			Enter five numbers, but
					do not enter all zeros
with a state age on the return's o As an officer or return. If I have	ncy(ies) regulating ch disclosure consent so person subject to tax ndicated within this i	electronically filed return. If I have in arities as part of the IRS Fed/State p reen. with respect to the entity, I will enter eturn that a copy of the return is beir y PIN on the return's disclosure cons	rogram, I also authorize the afo r my PIN as my signature on th ng filed with a state agency(ies)	prementioned E ne tax year 2022	RO to enter my PIN electronically filed
Signature of officer or person subje	ct to tax Ition and Auther	tiantian		Date	
ERO's EFIN/PIN. Enter yo number (EFIN) followed by	-	-	5803031111 Do not enter all zeros		
		, which is my signature on the 2022 e quirements of Pub. 4163, Moderniz			
ERO's signature MAU	LDIN & JENI	XINS, LLC	Date11 ,	/08/23	
		RO Must Retain This Form - omit This Form to the IRS U		50	
HA For Privacy Act on		ion Act Notice, see instructions.	neguesieu TO DO		orm 8879-TE (2022)
LINA FOI FILVACY ACT and	a raperwork neduc	ion Act Nouce, see insuractions.		Г	

Department of the Treasury

Internal Revenue Service

Check if applicable:

Address change Name change

Initial

В

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Inspection

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. 2022 2023 A For the 2022 calendar year, or tax year beginning JUL 1 and ending JUN 30, C Name of organization D Employer identification number UNITED WAY OF THE MIDLANDS 57-0314396 Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number

	_returr	V 1818 BLANDING STREET		803-733-	
	termii ated	ⁿ⁻ City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	13,253,602.
	Amer returr	COLOMBIA, SC 29201		H(a) Is this a group re	eturn
	Appli tion			for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u>і т</u>	ax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. See instructions
JV	Vebsi	ite: WWW.UWAY.ORG		H(c) Group exemptio	n number
		f organization: Corporation Trust Association X Other	L Year	of formation: 1954	A State of legal domicile: SC
Pa	rt I	Summary			
~	1	Briefly describe the organization's mission or most significant activities: UNIT			
Governance		RESOURCES TO IMPROVE THE QUALITY OF LIFE	IN THE	MIDLANDS.	UNITED WAY
rna	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	ets.
Sve	3	Number of voting members of the governing body (Part VI, line 1a)		3	36
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	36
s 8	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	82
/itie	6	Total number of volunteers (estimate if necessary)	6	1321	
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
◄	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
a	8	Contributions and grants (Part VIII, line 1h)		11,483,444.	12,132,110.
Revenue	9	Program service revenue (Part VIII, line 2g)		146,743.	151,042.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		332,120.	340,802.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		394,284.	427,929.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,356,591.	13,051,883.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		6,118,438.	6,673,536.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ş	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,263,049.	4,644,217.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		116,917.	438,226.
x pe	b	Total fundraising expenses (Part IX, column (D), line 25) 2,244,0	23.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,346,380.	2,265,518.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,844,784.	14,021,497.
	19	Revenue less expenses. Subtract line 18 from line 12		-488,193.	-969,614.
Ces			Be	ginning of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)		21,822,205.	20,781,941.
t AS ud B	21	Total liabilities (Part X, line 26)		1,510,983.	1,213,645.
Eun		Net assets or fund balances. Subtract line 21 from line 20		20,311,222.	19,568,296.
Pa	rt II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date				
Here	SARA FAWCETT, CEO							
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN				
Paid	MICHELLE CHAPMAN, CPA	MICHELLE CHAPMA	N, CP11/08	/23 self-employed P012	63095			
Preparer	Firm's name MAULDIN & JENKINS	, LLC		Firm's EIN 58-06920	043			
Use Only	Firm's address 508 HAMPTON STREE	T						
	COLUMBIA, SC 2920	1		Phone no. 803 - 799 - 5	5810			
May the IF	May the IRS discuss this return with the preparer shown above? See instructions 🛛 🔀 Yes 🗌 No							
232001 12-1	32001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022)							

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2022) UNITED WAY OF THE MIDLANDS 57-0314396 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	UNITED WAY CONNECTS PEOPLE AND RESOURCES TO IMPROVE THE QUALITY OF
	LIFE IN THE MIDLANDS. UNITED WAY INVESTS IN A BROAD RANGE OF COMMUNITY
	PROGRAMS THAT INCREASE ACCESS TO HEALTH CARE, IMPROVE STUDENT SUCCESS,
	ASSIST PEOPLE IN CRISIS TO ACHIEVE LONG TERM STABILITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
	(Code:) (Expenses \$3, 246, 369. including grants of \$1, 676, 506.) (Revenue \$)
	HEALTH INITIATIVES: UWM PROMOTES ACCESS TO PRIMARY HEALTH CARE AS WELL
	AS DENTAL AND EYE CARE FOR PEOPLE WHO ARE UNDERINSURED OR LACK
	INSURANCE AT ALL. UNITED WAY PROGRAMS AND INVESTMENTS HELPED OVER
	3,300 PEOPLE ACCESS HEALTH CARE, PROVIDING 3,389 ADULT AND CHILD
	PATIENT VISITS FOR DENTAL CARE AND 2,453 ADULT PATIENT VISITS FOR EYE
	CARE.
4b	(Code:) (Expenses \$3,095,685. including grants of \$2,418,468.) (Revenue \$)
	FINANCIAL STABILITY AND BASIC NEEDS INITIATIVES: UWM SERVES AS LEAD
	U.S. HOUSING AND URBAN DEVELOPMENT DEPARTMENT (HUD) AGENCY FOR THE
	MIDLANDS AREA CONSORTIUM FOR THE HOMELESS (MACH) WHICH IS THE HUD
	DESIGNATED HOMELESS CONTINUUM OF CARE COVERING 13 COUNTIES STRETCHING
	FROM YORK, THROUGH THE MIDLANDS TO AIKEN. AS A TEAM, WE ARE COMMITTED
	TO ENDING HOMELESSNESS IN THE MIDLANDS. MACH MEMBER AGENCIES AND OTHER
	PARTNERS PROVIDE DIRECT SERVICES, SHELTER AND HOUSING THAT ASSIST OUR
	COMMUNITY'S HOMELESS FAMILIES, INDIVIDUALS, YOUTH AND VETERANS TO
	STABILITY. THE COMPLEXITY OF THE ISSUE, DIVERSITY OF THE POPULATIONS
	AND SHIFTING RESOURCES AND PRIORITIES OF THE COMMUNITY AND FEDERAL
	GOVERNMENT MAKE COORDINATION KEY TO COMMUNITY SUCCESS. SINCE 2006, UWM
	HAS LED MACH'S EFFORTS TO SECURE FEDERAL FUNDING FROM THE U.S.
	(Code:) (Expenses \$1,586,385. including grants of \$1,586,385.) (Revenue \$)
	DONOR DESIGNATIONS: AS A CONVENIENCE TO ITS DONORS, UNITED WAY OF THE
	MIDLANDS ALLOWS DIRECT UNRESTRICTED CONTRIBUTIONS TO OTHER UNITED WAYS
	OR SPECIFIC AGENCIES. UNITED WAY OF THE MIDLANDS SUPPORTS 70 PARTNER
	AGENCIES IN THE AREAS OF BUILDING RESILIENCY AND PROVIDING SAFETY NET
	SERVICES. UNITED WAY OF THE MIDLANDS DOES NOT REQUIRE THE RECIPIENT
	ORGANIZATIONS TO PROVIDE INFORMATION RELATIVE TO THE USE RESULTS OF
	THESE CONTRIBUTIONS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 2,957,642. including grants of \$ 992,177.) (Revenue \$ 581,302.)
4e	Total program service expenses 10,886,081.
	Form 990 (2022)
232002	12-13-22 SEE SCHEDULE O FOR CONTINUATION(S)

Form 990 (THE	MIDLANDS		
Part IV Checklist of Required Schedules								

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		77	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
ا م	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444	х	
~	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	- 25	x
f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	Tie		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	<u> </u>		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

Form 990 (2022)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ŭ	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2.70		
zJa		25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	258		- 23
U	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes." <i>complete</i>			
		OFh		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
~~	entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
-	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	28a	х	
h	"Yes," complete Schedule L, Part IV	20a	- 11	x
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		- 23
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	000		x
20	"Yes," complete Schedule L, Part IV	28c 29	Х	
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	- 11	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
~	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
~~	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		х	
~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05-	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37		27		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		<u> </u>
30	Nata All Form 2020 Class and a second by Ochard to O	38	х	
Pa		1 00	~~	I
	Check if Schedule O contains a response or note to any line in this Dat V			
			Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 27		.03	110
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

1c X

Form	990 (2022) UNITED WAY OF THE MIDLANDS 57-0314	396	Р	age 5
Par				0
		_	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 82			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	Х	
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d 1			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b	-		
С	Enter the amount of reserves on hand			v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

	Form	990	(2022))
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Section A. Governing Body and Management

UNITED WAY OF THE MIDLANDS

57-0314396 Page **6**

| 12 |

X

Yes No

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	

1a	Enter the number of voting members of the governing body at the end of the tax year	1a	3	6		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	3	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with a	ny other			
	officer, director, trustee, or key employee?			2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form					X
5	Did the organization become aware during the year of a significant diversion of the organization's as					X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			. 8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ached at	the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			. 9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R					_
					Yes	_
10a	Did the organization have local chapters, branches, or affiliates?			. 10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters,	affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			. 10 b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing box	dy befor	e filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			. 12 a	_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			. 12 b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	'Yes," de	escribe			
	on Schedule O how this was done			120	_	_
13	Did the organization have a written whistleblower policy?			13	Х	_
14	Did the organization have a written document retention and destruction policy?			. 14	X	_
15	Did the process for determining compensation of the following persons include a review and approv	al by inc	lependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			. 15 a	X	+
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement wi	th a			
	taxable entity during the year?			16a	_	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization	'S			
<u> </u>	exempt status with respect to such arrangements?			16 b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed <u>SC</u>		T ((O) - / /		- 1- 1
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	ana 990-	1 (Section 501(C)(ട)s only	availa	adie
	for public inspection. Indicate how you made these available. Check all that apply.					
40	X Own website Another's website J Upon request Other (explain Description and School and		,	un al <i>E</i> rr	air!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c		i interest policy, a	and finar	icial	
20	statements available to the public during the tax year.		raaarda			
20	State the name, address, and telephone number of the person who possesses the organization's bo MARGARET NICHOLS - 803-733-5405	ooks and	records			

Part VII	Со	mpensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated
	Em	ployees, and Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.
List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List all of the organization's current key employees, if any. See the instructions for deminion of key employee.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one				ne	Reportable	Reportable	Estimated
	hours per	box.	, unles	ss per	rson i	s both	an	compensation	compensation	amount of
	week		cer an	id a di	irecto	r/trust	ee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con yee	L	1033-1120)		organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	ƙey employee	Highest compensated employee	Former			organizations
(1) SARA FAWCETT	50.00									
PRESIDENT & CEO				х				234,216.	Ο.	234,216.
(2) DR. TAMARA STOCKTON	40.00									
HIGHEST COMPENSATED EMPLOYEE						Х		159,847.	0.	159,847.
(3) GUNN OLSEN	40.00									
HIGHEST COMPENSATED EMPLOYEE						Х		105,971.	0.	105,971.
(4) JENNIFER MOORE	40.00									
HIGHEST COMPENSATED EMPLOYEE						Х		100,327.	0.	100,327.
(5) MARGARET NICHOLS	40.00									
VP, FINANCE & ADMINISTRATION				Х				93,537.	0.	93,537.
(6) ROSLYN CLARK ARTIS	1.00									
CHAIR				Х				0.	0.	0.
(7) W. SCOTT GRAVES	1.00									
VICE CHAIR				Х				0.	0.	0.
(8) KEVIN LINDLER	1.00									
SECRETARY/TREASURER				Х				0.	0.	0.
(9) TIM ARNOLD	1.00									
DIRECTOR		Х						0.	0.	0.
(10) TOD AUGSBURGER	1.00									
DIRECTOR		Х						0.	0.	0.
(11) MICHAEL BIEDIGER	1.00									
DIRECTOR		Х						0.	0.	0.
(12) MICHAEL BRENAN	1.00									
DIRECTOR		Х						0.	0.	0.
(13) RENEE BROOKS	1.00									
DIRECTOR		Х						0.	0.	0.
(14) PEYTON BRYANT	1.00									
DIRECTOR		Х						0.	0.	0.
(15) MICHAEL BUNDY	1.00									
DIRECTOR		Х						0.	0.	0.
(16) TANYA BUTTS	1.00									
DIRECTOR		Х						0.	0.	0.
(17) JANET CARLSON	1.00									
DIRECTOR		Х						0.	0.	0.

Form 990 (2022) UNITED WA	Y OF TH	ΙE	MI	DL	AN	IDS			57-031	439	6	Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	ploy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do		Pos		۱ than c	ne	Reportable	Reportable		Estima	ated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation		amour	nt of
	week		cer ar I	nd a d I	lirecto	or/trus [.]	tee)	from	from related		othe	
	(list any	recto						the	organizations		mpens	
	hours for related	or di	ee			ated		organization	(W-2/1099-MISC/		from t	
	organizations	ustee	trust		e	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		organiza and rela	
	below	lual tr	tional		n ploye	st con yee	L	1099-NEC)			rganiza	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				guinzo	
(18) R. JASON CASKEY	1.00				×	1 0	4			+		
DIRECTOR		х						0.	0			0.
(19) GLEN CAULK	1.00											
DIRECTOR		х						0.	0			0.
(20) CRAIG CURREY	1.00											
DIRECTOR		х						0.	0	•		0.
(21) BARON DAVIS	1.00											
DIRECTOR		Х						0.	0	•		0.
(22) SHANNON EICHELBERGER	1.00											
DIRECTOR		Х						0.	0	•		0.
(23) CALVIN ELAM	1.00											
DIRECTOR		Х						0.	0	•		0.
(24) TERRANCE FORD	1.00											
DIRECTOR	1 0 0	Х						0.	0	•		0.
(25) J.R. GREEN	1.00											•
DIRECTOR	1 0 0	Х	<u> </u>					0.	0	•—		0.
(26) MATTHEW HAMMOND	1.00	x						0.	0			0
DIRECTOR								693,898.	0		03 (<u>0.</u> 898.
1b Subtotal								095,898.	0		95,0	0.
c Total from continuation sheets to Part VI								693,898.	0	_	93 9	<u> </u>
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not address the second seco								· · · ·		• •	, , ,	550.
compensation from the organization		ose	iiste	ual	Jove	<i>)</i> wii	0 16	eceived more than \$100,	000 of reportable			4
compensation norm the organization											Yes	1
3 Did the organization list any former officer,	director trust	oo k		mnl	love	e or	hio	ihest compensated emp	lovee on			
line 1a? If "Yes," complete Schedule J for su				•						3		x
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	-		-						-	4	X	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes." com										5		x
Section B. Independent Contractors												
1 Complete this table for your five highest cor	npensated inc	lepe	nder	nt co	ontra	actor	rs th	nat received more than \$	100,000 of compen	sation	from	
the organization. Report compensation for t	he calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.			
(A)								(B)			(C)	
Name and business	address	N	ONE	3				Description of s	ervices	Com	oensati	ion
							_					
							_					
2 Total number of independent contractors (ir	ncluding but p	ot lir	niter	d to t	thos	se lie	ted	above) who received m	ore than			

Form 990 UNITED W	57-0314396										
	nplo	yee			ligh	est (Compensated Employees (continued)				
(A)	(B)							(D)	(E)	(F)	
Name and title	Average	Position						Reportable	Reportable	Estimated	
	hours	(check all that apply)					ly)	compensation	compensation	amount of	
	per week				æ			from the	from related	other	
	(list any	tor				ploye		organization	organizations (W-2/1099-MISC)	compensation from the	
	hours for	· direc				ed em		(W-2/1099-MISC)	(11 2) 1000 11100)	organization	
	related	tee or	ustee			ensati				and related	
	organizations	al trus	nal tr		lo yee	dwoo				organizations	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former				
	line)	Ind	su su	0ff	Ke	∃∃	For				
(27) BILL HARMON	1.00									-	
DIRECTOR		Х						0.	0.	0.	
(28) CHERYL HOLLAND	1.00										
DIRECTOR		Х						0.	0.	0.	
(29) GEORGE KING, JR.	1.00										
DIRECTOR		Х						0.	0.	0.	
(30) TREVOR KNOX	1.00										
DIRECTOR		Х						0.	0.	0.	
(31) JEREMY MARTIN	1.00										
DIRECTOR		Х						0.	0.	Ο.	
(32) LEE MASHBURN, JR.	1.00										
DIRECTOR		Х						0.	Ο.	0.	
(33) LIZ MCCARY	1.00										
DIRECTOR		х						0.	Ο.	0.	
(34) BRITTANY OWEN	1.00										
DIRECTOR		х						0.	Ο.	0.	
(35) KRISTIN SCOTT	1.00										
DIRECTOR		х						0.	0.	0.	
(36) NICOLE SCOTT	1.00										
DIRECTOR		х						0.	0.	0.	
(37) DAVID SOLANO	1.00										
DIRECTOR		х						0.	0.	0.	
(38) DREW STEVENS	1.00										
DIRECTOR		х						0.	0.	0.	
(39) THOMAS TAFEL	1.00										
DIRECTOR		х						0.	0.	0.	
(40) JOANN TURNQUIST	1.00										
DIRECTOR		х						0.	0.	0.	
(41) JASON WOLFE	1.00									• •	
DIRECTOR		х						0.	Ο.	0.	
		1									
		1									
	-	-									
		1									
	1	1									
		1									
	-	-									
		1									
	1	1	I	I	I	I	I				
Total to Dart VIII. Continue A. Vine 1-											
Total to Part VII, Section A, line 1c											

	<u>990 (</u> t VII				OF	THE MIDI	LANDS		57-0314	396 Ра
-						en medic de la la				
		Check if Schedule O	<u>cont</u> a	ains a respoi	nse	or note to any line	<u>e in this Part VIII</u> (A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue exclu
								function revenue	business revenue	from tax un sections 512 -
6	1 -	Federated campaigns		1a		30,080.				
unts		•• • • • •								
nor		Fundraising events				40,323.				
Ā						1,509,927.				
ila		Government grants (cont	 ributi	······		1,058,282.				
Sin		All other contributions, gifts,								
her	•	similar amounts not included				9,493,498.				
ġ	a	Noncash contributions included in				408,026.				
and Other Similar Amounts	h	Total. Add lines 1a-1f					12,132,110.			
						Business Code				
	2 a	HOMELESS MANAGEMENT	INF	ORMATION	s	624100	114,962.	114,962.		
	b BLUEPRINT ADMISSION					561000	32,750.	32,750.		
nue	С	PROGRAM SERVICE				624100	3,330.	3,330.		
eve	d				_		•			
Řevenue	e									
	f	All other program service	reve	nue						
	g	Total. Add lines 2a-2f					151,042.			
	3	Investment income (inclu								
		other similar amounts)					269,509.			269,5
	4	Income from investment								
	5	Royalties	<u></u>							
				(i) Real		(ii) Personal				
	6 a	Gross rents	6a	3,0	10.					
	b	Less: rental expenses \dots	6b		٥.					
	с	Rental income or (loss)	6c	3,0	10.					
	d	Net rental income or (loss) Gross amount from sales of (i) Securities				3,010.	3,010.			
	7 a			es	(ii) Other					
		assets other than inventory	7a			239,744.				
	b	Less: cost or other basis								
enue		and sales expenses		162,8		5,553.				
sve		Gain or (loss)			98.	234,191.	=1 000			
		Net gain or (loss)			·····		71,293.			71,2
an	8 a	Gross income from fundrais								
		including \$								
		contributions reported on		,		28 227				
	h	Part IV, line 18			8a 0⊾	28,227. 32,000.				
					<u>8b</u>	52,000.	-3,773.			-3,7
		Net income or (loss) from Gross income from gamir			.s		5,,,,5.			<u> </u>
	Jd	Part IV, line 19	-		9a	2,710.				
	h				9a 9b					
		Net income or (loss) from		ina activities		_,	1,442.			1,4
		Gross sales of inventory,			<u> </u>		-,			_,.
	is a	and allowances			10a					
	h	Less: cost of goods sold			10k					
		Net income or (loss) from				- <u>-</u>				
╉			Salut		<u>,</u>	Business Code				
	11 a	PLEDGE PROCESSING R	EVEN	IUE		561000	170,925.	170,925.		
JUE	b	SPONSORSHIP REVENUE			_	900099	170,307.	170,307.		
Nel	c	CONTRACT REVENUE			_	900099	46,518.	46,518.		
Revenue	-	All other revenue			_	900099	39,500.	39,500.		
		Total. Add lines 11a-11d				L	427,250.	, ,		

UNITED WAY OF THE MIDLANDS Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000					
	Check if Schedule O contains a respon	se or note to any line in (A)	this Part IX	(C)	
	not include amounts reported on lines 6b,	Total expenses	Program service	Management and	Fundraising
7b,	8b, 9b, and 10b of Part VIII.	-	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	6,673,536.	6,673,536.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
	ſ				
5	Compensation of current officers, directors,	220 720	102 124	124 260	101 244
	trustees, and key employees	328,738.	103,134.	124,360.	101,244.
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)	3,159,990.	1,989,283.	340,154.	830,553.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	275,094.	163,759.	34,734.	<u>76,601.</u> 172,244.
9	Other employee benefits	616,326.	352,453.	91,629.	172,244.
10	Payroll taxes	264,069.	158,589.	35,733.	69,747.
11	Fees for services (nonemployees):	,			,
	-				
	Management				
	Legal	10 000		10 000	
	Accounting	19,000.	07 000	19,000.	
	Lobbying	27,208.	27,208.		
е	Professional fundraising services. See Part IV, line 17	438,226.			438,226.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	237,316.	209,772.	21,217.	6,327.
12	Advertising and promotion	62,225.	53,128.	1,718.	7,379.
13	Office expenses	165,303.	69,294.	64,538.	31,471.
14	Information technology	388,940.	260,250.	27,489.	101,201.
15	Royalties	,			
16	Occupancy	151,365.	76,746.	24,796.	49,823.
		20,298.	13,952.	1,166.	5,180.
17	Travel	20,290.	13,352.	1,100.	5,100.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	100 001	<u> </u>	7 270	00 400
19	Conferences, conventions, and meetings	100,071.	69,293.	7,370.	23,408.
20	Interest				
21	Payments to affiliates	219,946.	103,514.	38,691.	77,741.
22	Depreciation, depletion, and amortization	351,246.	216,198.	44,877.	90,171.
23	Insurance	37,222.	19,260.	6,067.	11,895.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	COMMUNITY EVENTS	132,260.	9,242.	709.	122,309.
b	CLINICAL SUPPLIES	115,070.	115,070.		-,
c	PROGRAM	78,785.	78,733.		52.
d	LAB COSTS	64,066.	64,066.		<u> </u>
		95,197.	59,601.	7,145.	28,451.
	All other expenses		10,886,081.	891,393.	20,401.
25	Total functional expenses. Add lines 1 through 24e	14,021,497.	τυ,σοο,υσι.	091,393.	2,244,023.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	10 10 00				Form 990 (2022)

UNITED WAY OF THE MIDLANDS	
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57-0314396 Page 11

Pa	πΧ	Balance Sneet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,881,034.	1	1,712,681.
	2	Savings and temporary cash investments			9,756,428.	2	2,042,367.
	3	Pledges and grants receivable, net			2,445,748.	3	2,696,079.
	4	Accounts receivable, net			96,100.	4	76,087.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these	e perso	ons		5	
	6	Loans and other receivables from other disqualified	sons (as defined				
		under section 4958(f)(1)), and persons described	ion 4958(c)(3)(B)		6		
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ąŝ	9				125,626.	9	92,204.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	7,037,068.			
	b	Less: accumulated depreciation	10b	2,743,536.	4,530,030.	10c	4,293,532.
	11	Investments - publicly traded securities				11	7,875,891.
	12	Investments - other securities. See Part IV, line 17	1			12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			987,239.	15	1,993,100.
	16	Total assets. Add lines 1 through 15 (must equa	l line 3	3)	21,822,205.	16	20,781,941.
	17	Accounts payable and accrued expenses		595,667.	17	535,436.	
	18	Grants payable	914,316.	18	668,209.		
	19	Deferred revenue	1,000.	19	10,000.		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete P	art IV o	of Schedule D		21	
ŝ	22	Loans and other payables to any current or forme	er office	er, director,			
liti		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of these	e perso	ons		22	
	23	Secured mortgages and notes payable to unrelat		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay	ables t	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D		····· -	1 - 1 0 0 0 0	25	
	26	Total liabilities. Add lines 17 through 25			1,510,983.	26	1,213,645.
		Organizations that follow FASB ASC 958, chec	k here				
ces		and complete lines 27, 28, 32, and 33.					10 101 001
Ilan	27			······ -	20,129,849.	27	18,471,021.
l Ba	28			L	181,373.	28	1,097,275.
oun		Organizations that do not follow FASB ASC 95	8, che	ck here			
Ĕ		and complete lines 29 through 33.					
tso	29	Capital stock or trust principal, or current funds				29	
Se	30	Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			00 011 000	31	
Ne	32	Total net assets or fund balances			20,311,222.	32	19,568,296.
	33	Total liabilities and net assets/fund balances			21,822,205.	33	20,781,941.

Form **990** (2022)

Form 990 (2022)
Part X Balance Sheet

Form	990 (2022) UNITED WAY OF THE MIDLANDS	57-	0314396	Pa	_{ae} 12					
	rt XI Reconciliation of Net Assets				2					
	Check if Schedule O contains a response or note to any line in this Part XI				X					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,05	1,8	83.					
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,02	1,4	97.					
3	Revenue less expenses. Subtract line 2 from line 1									
4										
5	Net unrealized gains (losses) on investments	5	22	6,6	87.					
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9			1.					
10										
	column (B))	10	19,56	8,2	96.					
Pa	rt XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>								
				Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a								
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?		2b	Х						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate) basis,								
	consolidated basis, or both:									
	Separate basis X Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the									
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2c</u>	X						
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>		<u> </u>					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi									
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b							

Form **990** (2022)

(Form 990)

Total

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2022
Open to Public

	t of the Treasury venue Service			ttach to Form 990 or Fo Form990 for instruction			ormation.		Open to Public Inspection			
Name o	of the organizati	on						Employer	r identification number			
				THE MIDLANDS					7-0314396			
Part I	Reason	for Public (Charity Status.	(All organizations must o	complete tl	his part.) S	ee instructior	ıs.				
The org	anization is not a	a private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)						
1	A church, co	nvention of ch	urches, or associatio	on of churches described	in sectio	on 170(b)(⁻	1)(A)(i).					
2	7			Attach Schedule E (Forn								
3				anization described in s)(b)(1)(A)(i	ii).					
4	A medical res	search organiz	ation operated in co	njunction with a hospital	described	in sectio	on 170(b)(1)(A)(iii). Enter	the hospital's name,			
	city, and stat	e:										
5	An organizati	on operated fo	or the benefit of a co	llege or university owned	d or operat	ed by a go	overnmental u	nit describe	ed in			
	section 170(b)(1)(A)(iv). (Complete Part II.)											
6	7			nental unit described in	section 17	70(b)(1)(A)	(v).					
7 X	-		-	ntial part of its support f				he general j	public described in			
			omplete Part II.)		Ū.							
8	7			(1)(A)(vi). (Complete Par	t II.)							
9	An agricultur	al research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college			
				ulture (see instructions).								
	university:							-				
10	An organizati	on that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontributio	ns, membersł	nip fees, and	d gross receipts from			
	activities rela	ted to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of it	s support f	rom gross investment			
	income and ι	unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	sses acqui	red by the or	ganization a	after June 30, 1975.			
	See section	509(a)(2). (Co	mplete Part III.)									
11 🗌	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).											
12] An organizati	on organized	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	arry out the	purposes of one or			
	more publicly	supported or	ganizations describe	ed in section 509(a)(1) o	or section	509(a)(2).	See section	509(a)(3).	Check the box on			
	lines 12a thro	ough 12d that	describes the type o	f supporting organization	n and com	plete lines	12e, 12f, and	d 12g.				
a	Type I. A s	upporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	anization(s), t	ypically by	giving			
	the suppor	ted organizatio	on(s) the power to re	gularly appoint or elect a	a majority o	of the direc	tors or truste	es of the su	upporting			
	organizatio	n. You must d	complete Part IV, Se	ections A and B.								
b	Type II. A s	supporting org	anization supervised	l or controlled in connec	tion with it	s supporte	ed organizatio	n(s), by hav	/ing			
	control or r	nanagement o	of the supporting orga	anization vested in the s	ame perso	ons that co	ntrol or mana	ge the supp	ported			
	organizatio	n(s). You mus	t complete Part IV,	Sections A and C.								
с [Type III fui	nctionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functiona	lly integrate	∋d with,			
	its support	ed organizatio	n(s) (see instructions). You must complete	Part IV, Se	ections A,	D, and E.					
d	Type III no	n-functionally	/ integrated. A supp	porting organization oper	rated in co	nnection v	vith its suppo	rted organiz	zation(s)			
		-		zation generally must sat	-		-	d an attentiv	veness			
_	requiremer	nt (see instruct	ions). You must cor	nplete Part IV, Sections	s A and D,	and Part	v.					
e	Check this	box if the orga	anization received a	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III				
	functionally	/ integrated, or	r Type III non-functio	nally integrated supporti	ng organiz	ation.						
	nter the number	• •	•									
g Pi	rovide the follow (i) Name of supp		n about the supporte (ii) EIN	d organization(s).	(iv) Is the org	anization listed	(v) Amount o	fmonotony	(vi) Amount of other			
	organization			(described on lines 1-10	in your govern	ing document?	support (see i	-	support (see instructions)			
	g			above (see instructions))	Yes	No						
									4			
			1	1	1	1	1		1			

57-0314396 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not							
		12497973.	13139116.	21522788.	11483444.	12132110.	70775431.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	12497973.	13139116.	21522788.	11483444.	12132110.	70775431.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						70775431.	
	tion B. Total Support						, , , , , , , , , , , , , , , , , , , ,	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 4	12497973.			11483444	12132110.		
		124979750	19199110.	21322,000	11103111.	12152110.	101134311	
8	·							
	dividends, payments received on							
	securities loans, rents, royalties,	76,799.	80,182.	80,029.	258,346.	272,519.	767,875.	
~	and income from similar sources	10,199.	00,102.	00,029.	230,340.	212,319.	101,015.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital				274 226	407 050	001 576	
	assets (Explain in Part VI.)				374,326.	427,250.	801,576.	
	Total support. Add lines 7 through 10						72344882.	
	Gross receipts from related activities,					12	316,642.	
13	First 5 years. If the Form 990 is for the		rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)		
0	organization, check this box and stop							
	ction C. Computation of Publi						07 02	
	Public support percentage for 2022 (I					14	97.83 %	
	Public support percentage from 2021					15	98.70 %	
16a	33 1/3% support test - 2022. If the o				14 is 33 1/3% or m	ore, check this bo		
	stop here. The organization qualifies		-					
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box	
	and stop here. The organization qual		• •					
17a	10% -facts-and-circumstances test							
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or	
	more, and if the organization meets the	ne facts-and-circum	nstances test, che	ck this box and s t	top here. Explain i	n Part VI how the		
	organization meets the facts-and-circl	umstances test. Th	e organization qu	alifies as a publicly	supported organiz	zation		
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s	

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed below, please complete Part II.) Section A. Public Support

000								
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
5	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
с	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
	tion B. Total Support				•			•
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
c	Add lines 10a and 10b							
11								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organizatio	on,
	check this box and stop here							
Sec	ction C. Computation of Publ	ic Support Per	rcentage					
15	Public support percentage for 2022 (line 8, column (f), d	livided by line 13, o	column (f))		15		%
16	Public support percentage from 2021	Schedule A, Part	III, line 15			16		%
Sec	ction D. Computation of Invest	stment Income	e Percentage					
17	Investment income percentage for 20	022 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17		%
	Investment income percentage from					18		%
	33 1/3% support tests - 2022. If the						, and line 17	
	more than 33 1/3%, check this box a							
b	33 1/3% support tests - 2021. If the	-	-				33 1/3%, a	ind
	line 18 is not more than 33 1/3%, che							
<u>20</u>	Private foundation. If the organization							

Yes

No

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Schedule A (Form 990) 2022 UNITED WAY OF THE MIDLANDS

2

No

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c t	pelow, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
с	A 359	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion	B. Type I Supporting Organizations			
				Yes	No
1	Did tl	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			

-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.	

rait vi now providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization

Supervis	seu. UI CU	In oneu nie st	ιρροιτιπ	I UI YAI IIZAUUII.	
Section C.	Type II	Supportin	g Orga	anizations	

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D	All Type III Supporting Organizations	

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** ____ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c 🗌	The organization supported a get	overnmental entity. Describe in	Part VI how you supported a	governmental entity (see instruction <u>s).</u>
-----	----------------------------------	---------------------------------	-----------------------------	---

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

Yes No

Schedule A (Form 990) 2022 UNITED WAY OF TH			57-0314396 _{Pag}
Part V Type III Non-Functionally Integrated 509(a)(3			
1 Check here if the organization satisfied the Integral Part Tes			Part VI). See instruction
All other Type III non-functionally integrated supporting orga	nizations must complet	e Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instru	ctions) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greate	er amount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount				Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see				

instructions).

Schedule A (Form 990) 2022

and 4c. 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

7 Excess distributions carryover to 2023. Add lines 3j

	dule A (Form 990) 2022 UNITED WAY OF			5	7-0314396 _{Pag}
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizations (continu	ued)	
Sect	ion D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive	1		
-	(provide details in Part VI). See instructions.	ie elgamination el coperione		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
10		(i)	(;;)		(;;;)
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
_	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
	From 2021				
f	Total of lines 3a through 3e				
<u> </u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
-	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
U					
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022	UNITED	WAY OF	' THE	MIDLANDS		57-0314396	Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	mation. Prov 2, 3b, 3c, 4b, 4 lines 2 and 3; P	ide the expl 4c, 5a, 6, 9a art IV, Secti	anations i , 9b, 9c, ⁻ on E, line	required by Part II, 11a, 11b, and 11c s 1c, 2a, 2b, 3a, ar	Nart IV, Section B, lines	or 17b; Part III, line 12; 31 and 2; Part IV, Section t V, Section B, line 1e; Pa	

SCHEDULE C	Po	olitical Campaign a	nd Lobbying	g Activities		OMB No. 1545-0047
(Form 990)	Form 990) For Organizations Exempt From Income Tax Under section 501(c) and section 527					2022
	_	if the organization is described b				LULL
Department of the Treasury Internal Revenue Service		to www.irs.gov/Form990 for ins			U-EZ.	Open to Public Inspection
						· ·
-		Form 990, Part IV, line 3, or Form		e 46 (Political Camp	baigh Act	tivities), then
.,.,		plete Parts I-A and B. Do not com 01(c)(3)) organizations: Complete P		Do not complete Par	+10	
 Section 501(c) (other Section 527 organization 			and o below. I	Do not complete Fai	t но.	
•	•	Form 990, Part IV, line 4, or For	m 990-FZ. Part VI. lin	e 47 (Lobbying Act	ivities), t	hen
		nave filed Form 5768 (election und				
.,.,		nave NOT filed Form 5768 (election		•	•	
	•	Form 990, Part IV, line 5 (Proxy				•
Tax) (See separate inst	ructions), then					
 Section 501(c)(4), (5) 	, or (6) organizat	ions: Complete Part III.			-	
Name of organization					Employ	er identification number
		WAY OF THE MIDLAN				57-0314396
Part I-A Comple	ete if the org	anization is exempt under	section 501(c) o	r is a section 52	27 orga	inization.
		ation's direct and indirect political				
2 Political campaign	, ,				\$_	
3 Volunteer hours for	political campai	gn activities			···· <u> </u>	
Part I-B Comple	ete if the org	anization is exempt under	section 501(c)(3)			
		incurred by the organization under		<i>,</i> -	\$	
	•	incurred by organization managers				
		n 4955 tax, did it file Form 4720 fo				
						Yes No
b If "Yes," describe ir	n Part IV.					
Part I-C Comple	ete if the org	anization is exempt under	section 501(c), e	except section {	501(c)(3	3).
1 Enter the amount d	irectly expended	by the filing organization for secti	on 527 exempt functio	on activities	\$ _	
2 Enter the amount o	f the filing organ	ization's funds contributed to othe	r organizations for sec	tion 527		
exempt function ac					\$_	
	-	. Add lines 1 and 2. Enter here and				
		nployer identification number (EIN) tion listed, enter the amount paid f				
	-	omptly and directly delivered to a s				
		additional space is needed, provid	· · ·	,		-9-9
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid	from	(e) Amount of political
(4) (4)	-			filing organizatio	on's c	contributions received and
				funds. If none, ent	er -0	promptly and directly delivered to a separate
						political organization.
						If none, enter -0
				+		

Schedule C (Form 990) 2022 UI	NITED WAY	OF THE MIDLA	ANDS	57-0	314396 Page 2			
Part II-A Complete if the organ	lization is exe	mpt under section	501(c)(3) and file	ed Form 5768 (ele	ction under			
section 501(h)). A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).								
B Check if the filing organization	(a) Filing organization's totals	(b) Affiliated group totals						
 1a Total lobbying expenditures to influen b Total lobbying expenditures to influen c Total lobbying expenditures (add lines d Other exempt purpose expenditures 		0. 28,527. 28,527. 10,886,081.						
e Total exempt purpose expenditures (a	add lines 1c and 1	d)		10,914,608.				
f Lobbying nontaxable amount. Enter t	he amount from th	e following table in both	n columns.	695,730.				
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000.								
	OEU(of line 1f)			173,933.				
 g Grassroots nontaxable amount (enter h Subtract line 1g from line 1a. If zero o 	, ,			0.				
i Subtract line 1f from line 1c. If zero or				0.				
j If there is an amount other than zero of reporting section 4911 tax for this year	on either line 1h or		tion file Form 4720	Г	Yes No			
(Some organizations that	made a section &	reraging Period Under 501(h) election do not h rate instructions for lin	nave to complete all o	of the five columns be	low.			
	Lobbying Expe	enditures During 4-Yea	r Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total			
2a Lobbying nontaxable amount		670,305.	691,238.	695,730.	2,057,273.			
b Lobbying ceiling amount (150% of line 2a, column(e))					3,085,910.			
c Total lobbying expenditures		200.	404.	28,527.	29,131.			
d Grassroots nontaxable amount		167,576.	172,810.	173,933.	514,319.			
e Grassroots ceiling amount (150% of line 2d, column (e))					771,479.			
f Grassroots lobbying expenditures								

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.	Yes	No	Amo	ount	
 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? 					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion		
501(c)(6).					
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?		1			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the					
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3, is	
answered "Yes." 1 Dues, assessments and similar amounts from members		1			
 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political 		– •			
expenses for which the section 527(f) tax was paid).	, ui				
a Current year		2a			
b Carryover from last year					
c Total					
 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 					
 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3. 		🗸			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po					
expenditures next year?		4			
5 Taxable amount of lobbying and political expenditures. See instructions		. 4			
Part IV Supplemental Information		V			
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1 a	nd 2 (See		

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)		Comp	- olete if	f the org	ntal Financial Statements organization answered "Yes" on Form 990, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		
Department of the Treasury Internal Revenue Service					Attach to Form 990. 990 for instructions and the latest information.		
Name of the organization							
	UNITED	WAY	OF	THE	MIDLANDS		

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the								
	organization answered "Yes" on Form 990, Part IV, lin	e 6.							
		(a) Donor advised funds	(b) Fun	ids and other accounts					
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds						
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No					
6	Did the organization inform all grantees, donors, and donor a								
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose o	onferring						
				Yes No					
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.						
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).							
	Preservation of land for public use (for example, recreat	tion or education) Preservation of	a historically	important land area					
	Protection of natural habitat	Preservation of	a certified his	storic structure					
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	of a conserva	tion easement on the last					
	day of the tax year.			Held at the End of the Tax Year					
а	Total number of conservation easements		2a						
b	- · · · · · · · · · · ·								
с	Number of conservation easements on a certified historic stru								
d	Number of conservation easements included in (c) acquired a								
			2d						
2	Number of concentration concentrate modified transformed well								

3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax
	year

Number of states where property subject to conservation easement is located 4

5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
		No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	

7	Amount of expenses incurred in monitoring	inspecting hand	lling of violations and	d enforcing conservation e	asements during the year
'	Amount of expenses incurred in monitoring	, inspecting, nanu	ining of violations, and	iu eniorcing conservation e	asements during the year

Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	
	organization's accounting for conservation easements.	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and	
	and section 170(h)(4)(B)(ii)? Yes	No
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)	

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet	works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	lic service,
	provide the following amounts relating to these items:	
	(i) Bevenue included on Form 990 Part VIII line 1	2

b	Assets included in Form 990, Part X	\$
а	Revenue included on Form 990, Part VIII, line 1	\$
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	le
	(ii) Assets included in Form 990, Part X	\$
	(I) Revenue included on Form 990, Part VIII, line I	\$

Schedule D (Form 990) 2022

OMB No. 1545-0047

Open to Public

Inspection Employer identification number 57-0314396

232051 09-01-22

Sche		WAY OF THE					57-03	14390	5 Ра	age 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or 0	Other	Simila	r Assets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that m	nake sig	gnificant ι	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange program	ı					
b	Scholarly research	е	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co						se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	sures, or other s	similar a	assets		_		_
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran		te if the organizatio	n answered "Ye	es" on l	Form 990	, Part IV,	ine 9, or		
	reported an amount on Form 990, Pa	t X, line 21.								
1a	Is the organization an agent, trustee, custodi		•				_	_		-
	on Form 990, Part X? Yes L No									
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:							
								Amoun	t	
	Beginning balance									
	Additions during the year									
e	Distributions during the year									
T 0-	Ending balance					1f		Yes		
	Did the organization include an amount on Fe						∟	l tes	-	No ∣
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i					<u></u>		<u></u>		
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four	vears	back
19	Beginning of year balance	986,399.	1,116,340.	903,			15,260.	(-,	898,	
b	Contributions	900,000.	100,100.	,	-		,			
c	Net investment earnings, gains, and losses	136,589.	-184,657.	254,	513.		26,150.		51,	304.
d	Grants or scholarships	, -	/ -	,	-		, -		,	
	Other expenditures for facilities									
Ū	and programs	19,200.	34,700.	31,	000.		28,000.		24,	800.
f	Administrative expenses	11,536.	10,684.		735.		9,848.		9,	692.
g	End of year balance	1,992,252.	986,399.			9	03,562.		915,	260.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:						
	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
с		%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held ar	d administered	d for the	Э		_		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere			ee Form 990, F	Part X, I	ine 10.				
	Description of property	(a) Cost or ot basis (investm		or other (other)	• •	cumulate preciation	ed	(d) Boo	k value	e
1a	Land			4,345.					4,34	
	Buildings		4,21	4,193.	1,7	72,54	40.	2,44	1,6	53.
	Leasehold improvements									
d	Equipment			8,218.		48,88		1,169		
e	Other		29	0,312.	1	.22,10			8,20	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	K. column (B). line 1	0c.)				4,293	3,53	32.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 UNITED WAY OF THE MIDLANDS

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ENDOWMENT FUNDS	1,992,252.
(2) OTHER ASSETS	848.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	1,993,100.
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

X

Sche	dule D (Form 990) 2022 UNITED WAY OF THE MIDLANDS			57-	0314396	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts Witl	n Revenue per Re			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	10,565,	099.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	226,687.			
b	Donated services and use of facilities	2b	242,542.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	33,268.			
е	Add lines 2a through 2d			2e	502,	<u>497.</u>
3	Subtract line 2e from line 1			3	10,062,	602.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	2,989,281.			
С	Add lines 4a and 4b			4c	2,989,	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	13,051,	883.		
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents Wi	th Expenses per	Retur	'n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	11,308,	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					025.
а		1 1				025.
	Donated services and use of facilities	2a	242,542.	_		025.
b	Prior year adjustments	2b	242,542.			025.
b C		2b				025.
c d	Prior year adjustments Other losses Other (Describe in Part XIII.)	2b 2c 2d	33,268.			
c d	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2b 2c 2d	33,268.	2e		810.
c d	Prior year adjustments Other losses Other (Describe in Part XIII.)	2b 2c 2d	33,268.		275, 11,032,	810.
c d e	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2b 2c 2d	33,268.	2e		810.
c d e 3	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2b 2c 2d	33,268.	2e 3		810.
с d е 3 4	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2b 2c 2d 4a	33,268.	2e 3	11,032,	<u>810.</u> 215.
c d e 3 4 a	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	2b 2c 2d 4a 4b	33,268	2e 3	11,032,	810. 215. 282.
c d 3 4 a 5	Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2b 2c 2d 4a 4b	33,268	2e 3	11,032,	810. 215. 282.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MANAGEMENT HAS EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED
THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE
ADJUSTMENTS TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF
THIS GUIDANCE. WITH FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER SUBJECT
TO INCOME TAX EXAMINATION BY THE U.S. FEDERAL, STATE, OR LOCAL TAX
AUTHORITIES FOR YEARS BEFORE 2013.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSE RECLASSED

PART XI, LINE 4B - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2022 UNITED WAY OF THE MIDLANDS Part XIII Supplemental Information (continued)	57-0314396 Page 5
DONOR DESIGNATIONS PAID	1,586,385.
DESIGNATED GRANTS	1,402,896.
ROUNDING	
TOTAL TO SCHEDULE D, PART XI, LINE 4B	2,989,281.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSE RECLASSED	33,268.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATIONS PAID	1,586,385.
DESIGNATED GRANTS	1,402,896.
ROUNDING	1.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	2,989,282.
	Cale at to D (Earst 000) 0000

SCHEDULE G	Suppleme	ental Information Regarding	Func	Iraisi	ng or Gaming A	ctiv	ities	O	//B No. 1545-0047
(Form 990)		e organization answered "Yes" on organization entered more than \$1				r 19,	or if the		2022
Department of the Treasury		Attach to Form 990 of							Open to Public
Internal Revenue Service Name of the organization		to www.irs.gov/Form990 for instru-	ctions	and t	ne latest information	n.	Employor		nspection tification number
Name of the organization		WAY OF THE MIDLAND	s				57–03		
		Complete if the organization answe		es" or	n Form 990, Part IV, I	ine 1			
 Indicate whether the a X Mail solicitat b X Internet and c X Phone solicitat d X In-person so 2 a Did the organization key employees list 	e organization rais ions email solicitations tations licitations on have a written o ed in Form 990, P I highest paid indiv	e Inds through any of the followin e I Solicita f I Solicita g I Special or oral agreement with any individual part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X		□ No
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Activity (iii) Activity (iii) Did fundraiser have custody control of contributions? (iv) Gross receipts from activity (v) Amount pair fundraiser fundraiser fundraiser have custody for activity						oy)	(vi) Amount paid to (or retained by) organization		
COMMUNITY COUNSELL	ING SERVICE		Yes	No					
CO LLC - 527 MADISC	ON AVE 5TH	FUNDRAISING CONSULTING		X	1,099,500.			0.	438,226.
Total					1,099,500.	: a :-			438,226.
or licensing.	ion the organizatio	on is registered or licensed to solicit o	contrib	utions	or has been notified	IT IS 6	exempt fron	n reg	stration
SC									

57-0314396 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 adraiair nt contributi d Gh Liat with ¢5 000 **.**+.. int

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receip	ts greater than \$5,000.					
			(a) ^{Event} #1 POWER OF THE PURSE	(b) Event #2 DRIVING DOWN MAIN	(c) Other events NONE	(d) Total events (add col. (a) through					
			(event type)	(event type)	(total number)	- col. (c))					
Revenue	1	Gross receipts	44,910.	23,640.		68,550.					
	2	Less: Contributions	27,325.	12,998.		40,323.					
	3	Gross income (line 1 minus line 2)	17,585.	10,642.		28,227.					
	4	Cash prizes									
(0	5	Noncash prizes		978.		978.					
pense	6	Rent/facility costs	4,400.			4,400.					
Direct Expenses	7	Food and beverages	9,574.	6,079.		15,653.					
ā	8	Entertainment	7,296.	109.		7,296.					
	9	Other direct expenses		3,673.							
	10		pense summary. Add lines 4 through 9 in column (d)								
Pa	I1 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than										
		\$15,000 on Form 990-EZ, line 6a.			oportou moro man						
enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))					
Revenue	1	Gross revenue									
Số	2	Cash prizes									
:xpense	3	Noncash prizes									
Direct Expenses	4	Rent/facility costs									
	5	Other direct expenses									

	6 Volunteer labor	└── Yes % └── No	└── Yes └── No	% Yes%		
	7 Direct expense summary. Add lines 2 through	5 in column (d)				
	8 Net gaming income summary. Subtract line 7	from line 1, column (d)				
9	Enter the state(s) in which the organization condu	cts gaming activities: S	С			
а	Is the organization licensed to conduct gaming ac	tivities in each of these s	states?		Yes	X No
b	If "No," explain:					
10a	Were any of the organization's gaming licenses re	voked, suspended, or te	rminated during the t	ax year?	Yes	X No

b If "Yes," explain:

232082 10-27-22

Schedule G (Form 990) 2022	UNITED WAY (OF	Т	THE MIDLANDS	57-0	314	396	Page 3
11 Does the organization conduct ga	aming activities with nonr	mem	nbe	ers?			Yes	X No
12 Is the organization a grantor, ben	eficiary or trustee of a tru	ist, o	or a	a member of a partnership or other entity formed				
to administer charitable gaming?							Yes	X No
13 Indicate the percentage of gaming								
						13a		%
						13b		%
14 Enter the name and address of th	e person who prepares ti	ne o	orga	anization's gaming/special events books and recor	as:			
Name								
Address								
15a Does the organization have a con	itract with a third party fro	om v	who	om the organization receives gaming revenue?			Yes	X No
b If "Yes," enter the amount of gam	ning revenue received by '	the c	ora	ganization \$ and the ar	nount			
of gaming revenue retained by the					nount			
c If "Yes," enter name and address								
Name								
Address								
Add(035								
16 Gaming manager information:								
Name								
Gaming manager compensation	\$							
Carning manager compensation	Ψ	_						
Description of services provided								
			_					
Director/officer	Employee		L	Independent contractor				
17 Mandaton distributiona								
17 Mandatory distributions:	r state law to make charit	tahlo	o di	istributions from the gaming proceeds to				
				istributions norm the gaming proceeds to			Yes	X No
				distributed to other exempt organizations or spent				
organization's own exempt activit	ties during the tax year	\$	5					
Part IV Supplemental Infor	mation. Provide the e>	xplar	Inat	tions required by Part I, line 2b, columns (iii) and (v); and Part	III, lin	es 9, 9	9b, 10b,
15b, 15c, 16, and 17b, as	applicable. Also provide	e any	y ao	dditional information. See instructions.				
SCHEDULE G, PART I,	LINE 2B, LIS	ST.	0	F TEN HIGHEST PAID FUNDRA	ISERS	:		
(I) NAME OF FUNDRAI;	SER: COMMUNIT	γ	С	OUNSELLING SERVICE CO LLC				
<u>, ,</u> •• • • • • • • • • • • • • • • • •		-						
(I) ADDRESS OF FUND	RAISER: 527 M	ÍAD	DI	SON AVE 5TH FLOOR, NEW YO	RK, N	Y :	1002	22

Part IV	Supplemental Information (continued)

SCHEDULE I	G	arants and Oth	er Assistan	ce to Organ	izations.		OMB No. 1	545-0047		
(Form 990)	Governments, and Individuals in the United States							2022		
Department of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.									
Internal Revenue Service	·									
Name of the organization Employer identity is a second sec								n number L4396		
Part I General Information on Grants a		MIDUANDO					57 05.			
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection 										
criteria used to award the grants or assistance?										
 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 										
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any										
recipient that received more than \$	5,000. Part II can			ed.	(f) Mathad of	1	1			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
BOYS FARM, INC										
6655 SC HIGHWAY 34/121										
NEWBERRY, SC 29108	57-0446897	501 (C) (3)	54,000.	0.			PROGRAM FUNDING			
BROOKLAND CENTER FOR COMMUNITY										
ECONOMIC CHANGE - P.O. BOX 3292 -										
WEST COLUMBIA, SC 29171	57-1183699	501 (C) (3)	50,000.	0.			PROGRAM FUNDING			
,										
CALHOUN COUNTY FIRST STEPS										
PO BOX 195										
ST. MATTHEWS, SC 29135	57-1097781	501 (C) (3)	25,000.	0.			PROGRAM FUNDING			
COMMUNITIES IN SCHOOLS OF THE										
MIDLANDS - PO BOX 8884 - COLUMBIA,										
SC 29202	57-0855391	501 (C) (3)	100,000.	0.			PROGRAM FUNDING			
COMMUNITY PARTNERS OF THE MIDLANDS										
DBA WELLPARTNERS - 1818 BLANDING	46 0744192	E01 (G) (2)	1 402 000	0			PROGRAM FUNDING			
STREET - COLUMBIA, SC 29201	46-0744183	DUT (C) (3)	1,402,900.	0.			PROGRAM FUNDING			
FREE MEDICAL CLINIC										
1875 HARDEN STREET										
COLUMBIA, SC 29204	57-0779279	501 (C) (3)	98,000.	0.			PROGRAM FUNDING			
2 Enter total number of section 501(c)(3) ar			,	· · · ·	1		1			

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Schedule I (Form 990) UNITED WAY OF THE MIDLANDS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

26-3762573 501 (C) (3)

SC 29116

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FREE MEDICAL CLINIC OF NEWBERRY PO BOX 783 NEWBERRY, SC 29108	20-0390941	501 (C) (3)	25,000.	0.			PROGRAM FUNDING
GIRL SCOUTS OF SC - MOUNTAINS TO MIDLANDS - 5 INDEPENDENCE POINTE, STE. 120 - GREENVILLE, SC 29615	57-0314433	501 (C) (3)	24,000.	0.			PROGRAM FUNDING
HEALTHY LEARNERS 2711 MIDDLEBURG DR., STE. 304 COLUMBIA, SC 29204	57-1127197	501 (C) (3)	71,406.	0.			PROGRAM FUNDING
HOMELESS NO MORE 2400 WAITES ROAD COLUMBIA, SC 29204	57-0898981	501 (C) (3)	1,085,500.	0.			PROGRAM FUNDING
HOME WORKS OF AMERICA 3823 W. BELTLINE BLVD. COLUMBIA, SC 29204	56-2027026	501 (C) (3)	16,800.	0.			PROGRAM FUNDING
MENTAL ILLNESS RECOVERY CENTER PO BOX 4246 COLUMBIA, SC 29240	57-0984185	501 (C) (3)	180,000.	0.			PROGRAM FUNDING
MIDLANDS HOUSING ALLIANCE (TRANSITIONS) - 2025 MAIN STREET - COLUMBIA, SC 29201	20-3524141	501 (C) (3)	200,000.	0.			PROGRAM FUNDING
NEWBERRY COUNTY FIRST STEPS 709 KENDAL ROAD, SUITE B102 NEWBERRY, SC 29108	57-1097864	501 (C) (3)	7,000.	0.			PROGRAM FUNDING
ORANGEBURG-CALHOUN FREE MEDICAL CLINIC - PO BOX 505 - ORANGEBURG,							

19,200.

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57-0314396 Page 1

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Schedule I (Form 990)

PROGRAM FUNDING

UNITED WAY OF THE MIDLANDS Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ORANGEBURG COUNTY COUNCIL ON AGING 2570 ST. MATTHEWS RD.							
ORANGEBURG, SC 29118	57-0563459	501 (C) (3)	25,000.	0.			PROGRAM FUNDING
PALMETTO PLACE CHILDREN & YOUTH SERVICES - PO BOX 3395 - COLUMBIA,							
SC 29230	57-6029097	501 (C) (3)	64,000.	0.			PROGRAM FUNDING
PRISMA HEALTH 293 GREYSTONE BLVD, NO 2ND FL	58-2296052	501 (0) (3)	30,000.	0.			PROGRAM FUNDING
COLUMBIA, SC 29210	58-2298052	501 (C) (3)	30,000.	0.			PROGRAM FUNDING
REACH OUT AND READ 7 MEDICAL PARK DRIVE	04 2401252		22.625				
COLUMBIA, SC 29203	04-3481253	501 (C) (3)	23,625.	0.			PROGRAM FUNDING
RICHLAND COUNTY PUBLIC EDUCATION PARTNERS - P.O. BOX 50860 -							
COLUMBIA, SC 29250	46-1300396	501 (C) (3)	52,470.	0.			PROGRAM FUNDING
SALVATION ARMY P.O. DRAWER 2786		501 (0) (2)	550.061	0			
COLUMBIA, SC 29202	58-0660607	501 (C) (3)	559,961.	0.			PROGRAM FUNDING
SAMARITAN HOUSE OF ORANGEBURG COUNTY - PO BOX 2392 - ORANGEBURG,							
SC 29116	57-1112777	501 (C) (3)	22,500.	0.			PROGRAM FUNDING
SENIOR RESOURCES 2817 MILLWOOD AVENUE							
COLUMBIA, SC 29205	57-0484965	501 (C) (3)	35,000.	0.			PROGRAM FUNDING
SISTERCARE 1820 MORLAINE DRIVE	57-0722427	501 (C) (3)	35,000.	0.			PROGRAM FUNDING
COLUMBIA, SC 29033	51-0122421		35,000.	υ.	1		FROGRAM FONDING

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Schedule I (Form 990)

57-0314396

Т

Page 1

Schedule I (Form 990) UNITED WAY OF THE MIDLANDS Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

Т

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE COOPERATIVE MINISTRY 3821 WEST BELTLINE BLND.	57 0005005		25,000				
COLUMBIA, SC 29204	57-0825025	501 (C) (3)	25,000.	0.			PROGRAM FUNDING
UNITED WAY ASSOCIATION OF SC PO BOX 5655	57 0515275	E01 (C) (2)	142 225	0.			PROGRAM FUNDING
COLUMBIA, SC 29205	57-0515275	501 (C) (3)	143,225.	0.	FAIR MARKET		PROGRAM FUNDING
VITAL CONNECTIONS OF THEMIDLANDS 4801 COLONIAL DR					VALUE OF COMPARABLE	RENT FREE USE	
COLUMBIA, SC 29203	14-1854297	501 (C) (3)	145,625.	365.	RENT AND	OF FACILITIES	PROGRAM FUNDING
WINGS FOR KIDS 476 MEETING ST, STE E CHARLESTON, SC 29403	57-1055054	501 (C) (3)	67,500.	0.			PROGRAM FUNDING
DONOR DESIGNATIONS 1818 BLANDING STREET							
COLUMBIA, SC 29201 PROGRESSIVE CHURCH OF OUR LORD		501 (C) (3)	1,586,385.	0.	FAIR MARKET		PROGRAM FUNDING
JESUS CHRIST, INC 2224 BARHAMVILLE RD #24 - COLUMBIA, SC					VALUE OF COMPARABLE	DONATED	
29204	57-6033234	501 (C) (3)	٥.	239,744.	SALES	BUILDING	PROGRAM FUNDING
BOYS & GIRLS CLUB OF THE MIDLANDS 500 GRACERN ROAD, SUITE 100							
COLUMBIA, SC 29210	57-0399808	501 (C) (3)	252,500.	0.			PROGRAM FUNDING

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57-0314396 Page 1

Т

Schedule I (Form 990)

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance

(c) Amount of

cash grant

(d) Amount of non-

cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) 2022

Part III

THE ORGANIZATION ANNUALLY REVIEWS ALL PARTNER AGENCIES' 990, ANNUAL REPORT,

AND REGISTRATION WITH THE SC SECRETARY OF STATE TO ASSURE PARTNERS ARE

MEETING MINIMUM LEGAL AND REGULATORY REQUIREMENTS. WHEN THE ORGANIZATION

ISSUES PROGRAM GRANTS, THESE AGENCIES MUST ALSO SUBMIT QUARTERLY EXPENSE

REPORTS AND RESULTS REPORTS EVERY 12 MONTHS THEREAFTER.

(b) Number of

recipients

57-0314396

(e) Method of valuation (book, FMV, appraisal, other)

Page 2

(f) Description of noncash assistance

SCI	SCHEDULE J								
(Foi	rm 990)	- For certain Officers, Directors, Trustees, Key Employees, and Highest	F	20	ົງງ)			
		Compensated Employees		20		-			
Depar	ment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to Public					
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.			Inspection				
Nam	e of the organizatior		Employer i			nber			
_		UNITED WAY OF THE MIDLANDS	57-0	31439	6				
Pa	rt I Question	s Regarding Compensation							
					Yes	No			
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,						
		line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or c								
	Travel for com								
		ation and gross-up payments							
	Discretionary s	spending account Personal services (such as maid, chauffer	ir, chet)						
	16								
a		on line 1a are checked, did the organization follow a written policy regarding payment or		4					
•		rovision of all of the expenses described above? If "No," complete Part III to explain		<u>1b</u>					
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2					
2	Indianta which if or	w of the following the exercitation used to establish the compensation of the exercitation's							
3		y, of the following the organization used to establish the compensation of the organization's ctor. Check all that apply. Do not check any boxes for methods used by a related organization of the second second							
		ation of the CEO/Executive Director, but explain in Part III.							
	X Compensation								
		ompensation consultant X Compensation survey or study							
	X Form 990 of o		ommittoo						
			ommillee						
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a re								
а	•	e payment or change-of-control payment?		4a		x			
		eive payment from a supplemental nonqualified retirement plan?				x			
	•	eive payment from an equity-based compensation arrangement?				x			
•	-	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	·····,								
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n						
	contingent on the re								
а	•			5a		X			
		ation?				Х			
		r 5b, describe in Part III.							
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	n						
	contingent on the n	et earnings of:							
а	The organization?			6a		X			
		ation?				X			
		r 6b, describe in Part III.							
7	For persons listed o	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	;						
	not described on lir	es 5 and 6? If "Yes," describe in Part III		7		X			
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th							
				8		X			
9	If "Yes" on line 8, d	d the organization also follow the rebuttable presumption procedure described in							
		53.4958-6(c)?	<u></u>	9					
LHA		eduction Act Notice, see the Instructions for Form 990.		lule J (Forn	n 990)	2022			

Schedule J (Form 990) 2022

57-0314396

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) SARA FAWCETT	(i)	210,308.	11,340.	12,568.	0.	47,511.	281,727.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DR. TAMARA STOCKTON	(i)	153,430.	6,138.	279.	0.	52,367.	212,214.	0.
HIGHEST COMPENSATED EMPLOYEE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7 - NON-FIXED PAYMENTS NOT LISTED

THE PLAN IS NOT RELATED TO ECONOMIC PERFORMANCE BUT TO THE ACHIEVEMENT

OF CERTAIN MEASURABLE GOALS SET FORTH ANNUALLY THAT SUPPORT THE

ATTAINMENT OF THE ORGANIZATION'S STRATEGIC PLAN AND OBJECTIVES WHICH IS

UPDATED EVERY THREE YEARS AND APPROVED BY THE BOARD. EACH YEAR THE

ORGANIZATION'S STAFF DEFINES BOTH ORGANIZATIONAL AND DEPARTMENTAL GOALS

CONSISTENT WITH THE PLAN. THESE GOALS ARE SUBMITTED TO THE BOARD OF

DIRECTORS FOR APPROVAL. IF AND WHEN APPROVED, THESE GOALS ARE

INCORPORATED INTO EACH EMPLOYEE'S ANNUAL GOALS. EACH FISCAL YEAR,

INDIVIDUAL DEPARTMENTS AND THE ORGANIZATION REPORT ON WHETHER OR NO

THEY HAVE ACHIEVED SOME OR EACH ONE OF THESE GOALS. IF EVIDENCE

INDICATES THAT A GIVEN ORGANIZATIONAL OR DEPARTMENTAL GOAL IS ACHIEVED,

THEN THE BOARD REVIEWS THESE REPORTS AND DECIDES, BASED ON THE

ORGANIZATION'S FINANCIAL CAPACITY, TO EITHER FUND OR NOT FUND INCENTIVE

PAY EARNED.

(Form 990)

Pa

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No.	1545-0047	

Open To Public

1

Inspection

Department of the Treasury
Internal Revenue Service

Name of the	organization
-------------	--------------

Employer	identification	numbe

57-0314396

	UNITED WAY OF THE MIDLANDS	57-031
art I	Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organ	izations only).
	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part	t V. line 40b.

1	(b) Relationship between disqualified			(d) Corrected?					
(a) Name of disqualified person	person and organization	(c) Description of transaction		Yes	No				
2 Enter the amount of tax incurred by the organization managers or disgualified persons during the year under									
section 4958	\$								
3 Enter the amount of tax, if any, on li	ine 2, above, reimbursed by the organiza	tion	\$						

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose	(d) Lo fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) defa	In ult?	(h) Ap by bo comm	proved ard or hittee?	(i) W agreei	ritten ment?
			То	From			Yes	No	Yes	No	Yes	No
Total			·		\$	•		•		•		

Part III

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Schedule L (Form 990) 2022 UNITED WAY OF THE MIDLANDS

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
BLUE CROSS BLUE SHIELD OF	BOARD MEMBER	423,409.	EMPLOYEE HE		X
COLONIAL LIFE	BOARD MEMBER	35,555.	LONG-TERM D		X
MIDLANDS HOUSING ALLIANCE	BOARD MEMBER	303,190.	A BOARD MEM		X
ELLIOTT DAVIS	BOARD MEMBER	23,241.	BOARD MEMBE		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: BLUE CROSS BLUE SHIELD OF SC

(D) DESCRIPTION OF TRANSACTION: EMPLOYEE HEALTH INSURANCE

(A) NAME OF PERSON: COLONIAL LIFE

(D) DESCRIPTION OF TRANSACTION: LONG-TERM DISABILITY AND LIFE INSURANCE

(A) NAME OF PERSON: MIDLANDS HOUSING ALLIANCE

(D) DESCRIPTION OF TRANSACTION: A BOARD MEMBER IS THE EXECUTIVE DIRECTOR

OF THE MIDLANDS HOUSING ALLIANCE (DBA TRANSITIONS), WHICH IS A UWM

PARTNER AGENCY & GRANTEE. HE SERVES AS THE CHAIR OF THE CEO ASSOCIATION

(ASSOCIATION OF UWM PARTNER AGENCIES) WHICH IS A DESIGNATED SEAT ON THE

UWM BOARD.

(A) NAME OF PERSON: ELLIOTT DAVIS

(D) DESCRIPTION OF TRANSACTION: BOARD MEMBER IS AN EXECUTIVE OF ELLIOTT

DAVIS. UWM ENGAGED ELLIOTT DAVIS FOR AN CYBERSECURITY ASSESSMENT.

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Dest

Noncash Contributions

OMB No. 1545-0047

Open to Public

22

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

T....

	Inspection				
Employer	identification number				
57-0314396					

20

UNITED WAY OF THE MIDLANDS

Pa	TT Types of Property							
		(a) Check if	(b) Number of	(c) Noncash contribution	(d) Method of de	terminina		
		applicable	contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g	noncash contribu	•		i
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	10	372,002.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests	Х	1	36,024.	FMV			
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()	ationa dunina						
29	Number of Forms 8283 received by the organiz		•					
	for which the organization completed Form 828	o, Part V, D	onee Acknowledg	ement 29		V	es	No
302	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28 that it		35	NO
504	must hold for at least 3 years from the date of t							
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.					000		
31	Does the organization have a gift acceptance p	olicv that re	quires the review a	of any nonstandard contribut	ions?	31 Ž	c I	
	Does the organization hire or use third parties of	•	-	-		<u> </u>	֠	
	contributions?					32a		х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is cheo	ked,			
	describe in Part II.	. ,			-			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

Part II

UWM'S GIFT ACCEPTANCE POLICY STATES GIFTS OF ANY NONSTANDARD

CONTRIBUTIONS MAY ONLY BE ACCEPTED AFTER REVIEW AND APPROVAL OF THE

BOARD OF DIRECTORS OR EXECUTIVE COMMITTEE.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



57-0314396

UNITED WAY OF THE MIDLANDS

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INVESTS IN A BROAD RANGE OF COMMUNITY PROGRAMS THAT INCREASE ACCESS TO

HEALTH CARE, IMPROVE STUDENT SUCCESS, ASSIST PEOPLE IN CRISIS TO

ACHIEVE LONG TERM STABILITY.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

YOUNG MEN UNITED - A WORKFORCE-DEVELOPMENT INITIATIVE WITH A PROVEN

RECORD IN OTHER COMMUNITIES. IT CREATES BARRIER-FREE PATHWAYS FOR YOUNG

MEN OF COLOR TO PURSUE THEIR ACADEMIC AND CAREER DREAMS THROUGH PAIRED

MENTORSHIP, INTERNSHIPS, AND EDUCATIONAL SUPPORT.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

DEPARTMENT OF HUD TO SUPPORT HOMELESS HOUSING PROGRAMS. TO DATE, OVER

\$45 MILLION IN FEDERAL RESOURCES HAVE BEEN BROUGHT INTO THE MIDLANDS

THROUGH THIS WORK LEVERAGING AN ESTIMATED \$150 MILLION IN MATCHING

RESOURCES.

UWM MANAGES EMERGENCY FOOD AND SHELTER PROGRAM (EFSP) FUNDS FOR FOUR OF OUR COUNTIES. EFSP FUNDS ARE FEDERAL DOLLARS THAT SUPPORT SHELTERING, FOOD, AND EMERGENCY FINANCIAL ASSISTANCE PROGRAMS IN FOUR OF UWM'S COUNTIES. THIS YEAR WE RECEIVED THE FOLLOWING EFSP FUNDS: \$10,106 FOR FAIRFIELD COUNTY; \$83,351 FOR LEXINGTON COUNTY; \$10,989 FOR NEWBERRY COUNTY; \$139,703 FOR RICHLAND COUNTY.

UWM'S TWO-GENERATION SUPPORT EXPANDS AGENCIES' LONG-TERM CASE

MANAGEMENT FOR FAMILIES REFERRED BY LOCAL SCHOOL DISTRICT PARTNERS THAT

Name of the organization UNITED WAY OF THE MIDLANDS	Employer identification number 57-0314396
	57 0514550
ARE EXPERIENCING HOUSING OR ECONOMIC INSTABILITY. ASSISTAN	ICE INCLUDES
RESOURCE NAVIGATION, WORKFORCE DEVELOPMENT SUPPORT, AND WR	AP AROUND
SERVICES FOR THE CHILDREN IN THE FAMILIES. 322 FAMILIES CO	NSISTING OF
711 CHILDREN WERE REFERRED FROM SCHOOL DISTRICTS ACROSS 4	COUNTIES TO
RECEIVE MULTI-GENERATIONAL STABILITY SERVICES FROM TWO-GEN	ERATION
SUPPORTED PARTNERS.	
JWM IS MAXIMIZING THE IMPACT OF A GIFT FROM MACKENZIE SCOT	T BY AWARDING
FUNDS TO ORGANIZATIONS AND PROJECTS THAT IMPROVE AFFORDABL	E HOUSING IN
THE MIDLANDS AND ADVANCE SOCIAL JUSTICE. TO DATE, UWM HAS	INVESTED \$3
MILLION IN AFFORDABLE HOUSING INITIATIVES, LEVERAGING MORE	: THAN \$68
MILLION IN TOTAL PROJECT COSTS. THIS REPRESENTS NEARLY 350	NEW
AFFORDABLE HOUSING UNITS IN THE MIDLANDS.	

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: EDUCATION IS KEY TO AN INDIVIDUAL'S LONG-TERM SUCCESS AND FINANCIAL STABILITY. UWM FOCUSES ON EARLY EDUCATION AND KEY TRANSITIONS IN SCHOOL TO IMPROVE ON-TIME GRADUATION. DURING THE 2022-2023 SCHOOL YEAR, A TOTAL OF 240 ONE-ON-ONE MIDLANDS READING CONSORTIUM (MRC) VOLUNTEERS AND 16 GUEST READERS SERVED 242 STUDENTS THROUGH ONE-ON-ONE READING SESSIONS AND 579 STUDENTS THROUGH GUEST READING SESSIONS. MRC HAD A PRESENCE IN 16 SCHOOLS, 8 SCHOOL DISTRICTS, AND FIVE COUNTIES. UWM ALSO SUPPORTED CHILDREN IN AFTER-SCHOOL AND SCHOOL-BASED PROGRAMS. A TOTAL OF 9,983 STUDENTS BETWEEN KINDERGARTEN AND 12TH GRADE WERE ENROLLED IN YOUTH EDUCATION AND DEVELOPMENT PROGRAMS SUPPORTED BY UWM.

YOUNG MEN UNITED (YMU) IS AN EVIDENCE-INFORMED INITIATIVE DESIGNED TO CREATE BARRIER-FREE PATHWAYS FOR YOUNG BLACK MEN TO REACH THEIR

ACADEMIC AND CAREER GOALS. YMU BRINGS WRAP AROUND SUPPORTS TO YOUNG MEN

Schedule O (Form 990) 2022 Name of the organization	Page Employer identification number
UNITED WAY OF THE MIDLANDS	57-0314396
OF COLOR STARTING IN THE TENTH AND ELEVENTH GRADE. THE YOU	JNG MEN UNITED
PILOT COHORT INCLUDES 18 TOTAL STUDENTS FROM TWO SCHOOLS:	EAU CLAIRE
HIGH SCHOOL AND RICHLAND NORTHEAST HIGH SCHOOL. UNITED WAY	COF THE
MIDLANDS IS OPEN TO STRATEGICALLY PARTNERING WITH ADDITION	NAL HIGH
SCHOOLS.	
RESILIENT MIDLANDS(RM) DEVELOPS SYSTEMS AND SERVICES THAT	PREVENT AND
TREAT THE TOXIC EFFECTS OF TRAUMA AND ADVERSE CHILDHOOD EX	VPERIENCES
(ACES).TO ADDRESS ACES IN RICHLAND COUNTY, RM FOCUSES ON 1	FOUR
STRATEGIES: 1) TRAININGS FOR YOUTH AGES 12-18 YEARS ON DE	ESCALATING
SITUATIONS WITH PEERS AND OTHERS, 2) TARGETED TRAINING FOR	2
PROFESSIONALS WORKING WITH CHILDREN, 3) PROVIDING BASIC N	EEDS SUPPLIES
SUCH AS HYGIENE ITEMS AND WARM WINTER CLOTHES TO ELEMENTAN	RY SCHOOL
STUDENTS, 4) A COMMUNITY-BASED RESILIENCY TEAM TO PROVIDE	INTENSIVE
SUPPORT TO CHILDREN AND FAMILIES EXPERIENCING COMPLEX TRAN	JMA. THE
RESILIENCY TEAM PROVIDES SERVICES A SOCIAL WORKER AND BEHA	AVIOR
INTERVENTS TO SUPPORT FAMILIES AND TEACHERS. THE TEAM PROV	/IDED
INTERVENTIONAL SUPPORT TO OVER 40 STUDENTS. IN 2022-2023,	RM
SUCCESSFULLY COMPLETED ITS INAUGURAL YOUTH AND RESILIENCY	SERIES. EACH
MONTH, RM OFFERED A FREE WORKSHOP TO THE PUBLIC THAT FOCUS	SED ON
DIFFERENT ASPECTS OF CHILDHOOD TRAUMA. THE WORKSHOP AVERAG	GED ABOUT
20-30 PARTICIPANTS EACH MONTH. RM ALSO PROVIDED 180 STUDE	ITS BETWEEN
THE AGES OF 12-18 WITH BASIC LEGAL EDUCATION THROUGH ON-S	ITE JUVENILE
JUSTICE JEOPARDY AT 10 SITES.	

LEADERSHIP AND CAPACITY BUILDING SUPPORTS THE MISSION OF UWM AND

COMMUNITY IMPACT BY PROVIDING CAPACITY BUILDING ACTIVITIES THAT SUPPORT

STRONG NONPROFIT PARTNERS AND ENCOURAGING CIVIC ENGAGEMENT IN THE

Schedule O (Form 990) 2022	Page 2
Name of the organization UNITED WAY OF THE MIDLANDS	Employer identification number 57-0314396
COMMUNITY.CAPACITY BUILDING ACTIVITIES INCLUDE TRAINING AN	D SUPPORT IN
THE DEVELOPMENT AND REPORTING OF COMMON OUTCOMES AND INDIC	ATORS, AND
TRAINING AND TECHNICAL ASSISTANCE IN GOVERNANCE AND OTHER	NONPROFIT
BEST PRACTICES. IN 2022-2023, UWM STAFF AND VOLUNTEERS REN	EWED
PARTNERSHIP WITH 15 NONPROFIT ORGANIZATIONS AND INITIATED	NEW
PARTNERSHIPS WITH TWO ADDITIONAL ORGANIZATIONS. STAFF AND	VOLUNTEERS
REVIEWED 52 FUNDING APPLICATIONS AND ASSESSED MORE THAN 20	END-OF-YEAR
PROGRAM REPORTS. THROUGH OUR BLUEPRINT FOR LEADERSHIP PRO	GRAM, WE
TRAINED 21 COMMUNITY MEMBERS FOR BOARD AND COMMITTEE SERVI	CE. THE UWM
VOLUNTEER CENTER MANAGED THE COMMUNITY PORTAL FOR VOLUNTEE	RING AND
ORGANIZED OR FACILITATED 64 VOLUNTEER PROJECTS IN THE COMM	UNITY. THE
TOTAL NUMBER OF VOLUNTEERS ASSOCIATED WITH UWM DURING THE	FISCAL YEAR
WAS 3,695.	
EXPENSES \$ 2,957,642. INCLUDING GRANTS OF \$ 992,177. RE	VENUE \$ 581,302.

FORM 990, PART VI, SECTION A, LINE 2:

THERE ARE SOME BUSINESS RELATIONSHIPS WITHIN THE BOARD. THERE ARE TWO BOARD MEMBERS WHO WORK IN THE HEALTH INSURANCE INDUSTRY WHILE TWO BOARD MEMBERS WORK FOR LOCAL HEALTH PROVIDERS. THE BOARD ALSO INCLUDES EXECUTIVES OF FIVE BANKING INSTITUTIONS. SEVERAL OTHER BOARD MEMBERS MAY UTILIZE THESE BANKS FOR THEIR PERSONAL OR BUSINESS FINANCIAL NEEDS.

FORM 990, PART VI, SECTION B, LINE 11B:

DIRECTORS WERE E-MAILED A COPY OF THE RETURN, ASKED TO REVIEW, AND RESPOND WITH ANY QUESTIONS THEY HAD REGARDING THE INFORMATION THEREIN.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS ARE ASKED ANNUALLY TO COMPLETE A CONFLICT OF

Name of the organization	Employer identification number
UNITED WAY OF THE MIDLANDS	57-0314396
INTEREST STATEMENT. ALL POTENTIAL CONFLICTS, REGARDLESS OF	TYPE AND AMOUNT,
	· · · · · · · · · · · · · · · · · · ·
WERE REQUIRED TO BE DISCLOSED. ALL BOARD MEMBERS ARE ALSO	REQUIRED TO SIGN
A CODE OF EMULICE DOCUMENT TE A MENDED TE DEENED TO UNITE A	CONFLICE OF
A CODE OF ETHICS DOCUMENT. IF A MEMBER IS DEEMED TO HAVE A	CONFLICT OF
INTEREST, THAT MEMBER WILL REFRAIN FROM VOTING ON THE ISSU	P
INTEREST, THAT MEMBER WILL REPAIN FROM VOTING ON THE 1990	<u>ن</u> •

FORM 990, PART VI, SECTION B, LINE 15A:

THE HR AND COMPENSATION COMMITTEE AND BOARD OF DIRECTORS ARE PROVIDED WITH A WRITTEN PERFORMANCE REPORT OF THE CHIEF EXECUTIVE OFFICER. THEY ARE ALSO PROVIDED WITH COMPARABLE SALARY INFORMATION FROM UNITED WAY WORLDWIDE AND LOCAL/REGIONAL PEER ORGANIZATIONS. THE HR AND COMPENSATION COMMITTEE MEETS INDEPENDENTLY TO STUDY THE PERFORMANCE REPORT AND SALARY INFORMATION AND DEVELOP A RECOMMENDATION TO THE BOARD OF DIRECTORS. THE FULL BOARD OF DIRECTORS VOTES ON WHETHER TO ACCEPT OR MODIFY THE RECOMMENDATIONS OF THE HR AND COMPENSATION COMMITTEE. THIS PROCESS IS FOLLOWED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS ARE MADE AVAILABLE THROUGH THE ORGANIZATION'S WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ROUNDING

FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

1.

SCH	IEDULE R
/	

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 57 - 0314396

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

UNITED WAY OF THE MIDLANDS

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
COMMUNITY PARTNERS OF THE MIDLANDS, LLC -					
46-0744183, 1818 BLANDING STREET, COLUMBIA,	FREE DENTAL AND EYE				UNITED WAY OF THE
SC 29201	SERVICES	SOUTH CAROLINA	1,654,035.	1,364,931.	MIDLANDS

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 UNITED WAY OF THE MIDLANDS

57-0314396 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)		j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Gene mana part	eral or aging tner?	Percentage ownership	
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No		
	1												
	1												
	1												
										+			
	1												
	{												
	{												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr enti	i) tion o)(13) olled ity?
		country)				400010		Yes	No
	1								
]								

Schedule R (Form 990) 2022 UNITED WAY OF THE MIDLANDS

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No							
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?										
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity										
	Gift, grant, or capital contribution to related organization(s)										
	Gift, grant, or capital contribution from related organization(s)										
	Loans or loan guarantees to or for related organization(s)										
	Loans or loan guarantees by related organization(s)	1e									
f	Dividends from related organization(s)	1f									
g	Sale of assets to related organization(s)	1g									
	Purchase of assets from related organization(s)	1h									
i	Exchange of assets with related organization(s)	1i									
j	Lease of facilities, equipment, or other assets to related organization(s)	1j									
k	Lease of facilities, equipment, or other assets from related organization(s)	1k									
	Performance of services or membership or fundraising solicitations for related organization(s)	11									
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m									
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n									
	Sharing of paid employees with related organization(s)	10									
р	Reimbursement paid to related organization(s) for expenses	1p									
q	Reimbursement paid to related organization(s) for expenses	1q									
-											
r	Other transfer of cash or property to related organization(s)	1r									
	Other transfer of cash or property from related organization(s)	1s									
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			<u> </u>							

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<u>(1)</u>				
<u>(2)</u>				
<u>(3)</u>				
(4)				
<u>(5)</u>				
(6)				

Schedule R (Form 990) 2022 UNITED WAY OF THE MIDLANDS

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(-)	(1-)	(-)	(-1)	10		(4)	()		- \	(1)	(1)	(1.)
(a)	(b)	(c)	(d)	(e) Are a	i ll	(f)	(g)		h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners 501(c) orgs.	s sec. (3)	Share of total	Share of end-of-year	tio	ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin	
of entity		country)	excluded from tax under	orgs.		income			tions?	of Schedule K-1	partner?	
		country)	sections 512-514)	Yes I	No	Income	255615	Yes	No	(Form 1065)	Yes No	·
				+	-+							+
												L
												

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 UNIT Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

CARRYOVER DATA TO 2023

Name UNITED WAY OF THE MIDLANDS	Employer Identification Number 57-0314396
Based on the information provided with this return, the following are possible carryover amounts to next year.	1
FEDERAL PRE-2018 NET OPERATING LOSS	16,684.
FEDERAL AMT NET OPERATING LOSS	5,087.
· · · · · · · · · · · · · · · · · · ·	

Name	: UNITED WAY OF	THE MIDLANDS								FEIN:	57-0314396
Туре	and Entity: PRI	E-2018 NOL FE	D		DETAIL C	ARRYOVER SCH	IEDULE				
	n 382 Annual Limitation		Section 382 Carryover				-				
Year Origi- natec	Original Carryover Amount	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A 2011 B 2011 C D E F F G H I J K L M N O P Q R S T	2 11,597.										
T U V W Detai Type A B C D E F F G H I J K K K K K K V V V V V V V V	E Amount Used for B C Used for 4 Anount Used for 4 Anount 4 Anount	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for

Nam	e: t	UNITED WAY OF	THE MIDLANDS								FEIN:	57-0314396	
	Type and Entity: AMT NOL FED DETAIL CARRYOVER SCHEDULE Section 382 Annual Limitation Section 382 Carryover												
Yea Orig nate	ır ji-	Original Carryover Amount	Total Amount Used	Amount Used for									
A 20:	13	5,087.											
Б С													
D													
A 20: B C D E F													
G													
н													
I J													
K													
M N													
0													
Р О													
O P Q R S T													
S													
ΰ													
V													
w		Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	
Deta	ail S	S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	
Тур	ail S e E	3											
Α	Ť												
A B C D E F G H													
D													
E													
F													
H													
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