

# The Executive Source

## Vacancy Announcement

**TITLE:** Chief Executive Officer

**COUNCIL:** Girl Scouts Carolinas Peaks to Piedmont  
Central and Western North Carolina and York County, South Carolina  
Permanent headquarters location will be selected with CEO input.

The realignment of legacy councils in central and western North Carolina provides an opportunity for a dynamic, energetic and skilled executive to lead the consolidation process to bring a high capacity model of services to the thousands of girls currently being served. Formal Council realignment will occur 1 October 2009.

From the Triad area to the western part of North Carolina, along with York County in South Carolina, this Council will serve a diverse mix of communities that include urban to rural environments, corporate centers and nationally ranked universities and research facilities. This area is rich with world-class cultural institutions and a vibrant, growing economy that make it one of the most desirable places to live in the United States. With 4 distinct seasons and mild temperatures year-round, outdoor recreational opportunities abound in forests and lakes, with educational and cultural opportunities in abundance.

**GOALS:** Reporting to the Council's Board of Directors, the Chief Executive Officer will lead the Council to capitalize on the strengths of its constituent councils and their volunteers to meet the needs of girls ages five to seventeen through high quality programs and support systems. The Chief Executive Officer will promote Girl Scout visibility and be an ambassador for Girl Scouting in the communities served by the Council. This will require considerable travel within the council jurisdiction, as well as frequent evening and occasional weekend meetings. This position is to be filled in early summer 2009.

Operational responsibilities include corporate planning and financial management, with both fund development and property management; human resources administration, including volunteer management and diversity enhancement; program delivery; and membership and marketing, including communications and community relations.

**BACKGROUND:** A minimum of 5-8 years' comparable executive level experience is required. In addition, demonstrated competency is required across a broad range of managerial functions appropriate to an organization of comparable size, including board relations, communications, financial management, fund development, planning, program delivery, marketing, and staff/volunteer relations leadership. Demonstrated leadership in organizations undergoing rapid transformations is highly desirable. The successful candidate will possess a minimum of an undergraduate degree, with advanced education and training preferred. Skilled executives with dedication to the mission of providing world-class leadership development opportunities to the girls of this expansive area are encouraged to apply.

**STATISTICS:** 42,000+ girl and 10,000+ dedicated adult members. The Council's budget is \$10 million. The Council's jurisdiction spans central and western North Carolina. The Council's properties include 5 main service centers, 6 resident camps, and 10 other properties throughout the jurisdiction totaling over 2,000 acres. Combined Council staff presently consists of 138 full and part-time employees, plus seasonal staff.

Girl Scouts strongly supports a multi-cultural society, and serves the interests of girl members from all communities. Individuals representative of our multi-cultural society are encouraged to explore this extraordinary opportunity.

This search will be open through May 15. Please contact us should you wish to apply following that date. For consideration, please email your cover letter and resume, along with salary requirements to:

Robert Perodeau, Principal  
Evergreen Executive Source, LLC  
P.O. Box 412 Haddonfield, NJ 08033-0412  
Voice (800) 221 6663 Fax (800) 451 1451  
E-mail: [evergreen.source@att.net](mailto:evergreen.source@att.net)