

Scoring Tool Guidelines

<p>1= Strongly Disagree 2= Disagree 3= Neutral 4= Agree 5=Strongly Agree</p>	<p>Scoring Guidelines</p>
<p>Program Knowledge and Experience (15 points)</p>	
<p>The organization has experience providing services to youth or people who are homeless.</p>	<p>Review Section II, item 2: Consider scoring 4 if the program has served a target population for two years or 5 if the program has served a population for 3 or more years</p>
<p>The organization demonstrates that it knows the population it serves and the organization’s services have a direct impact on the target population</p>	<p>Review Section II, item 2. Consider scoring 3 if the application clearly describes the population served; 4 if the services are appropriate for the target population 5; if the agency is measuring results that are linked to the activities described</p>
<p>Programs or services the organization would like to offer, enhance or expand in the next three years are aligned/logically linked with current programs and services</p>	<p>Review Section II, items 2 and 3. Consider scoring 3 if the are related to current programs; 4 if responses about future services item reflect understanding about the target population; 5 if responses about future services are appropriate for the target population</p>
<p>Organizational Self-Awareness (25 points)</p>	
<p>The Organizational Self-Assessment indicates a high level of self awareness</p>	<p>Review the Organizational Self-Assessment. Consider scoring 3 if the assessment has responses in at least two of the four choices (Needs a lot of work; needs some work; needs a little work, we do this well); 4 if the</p>

	assessment has responses in at least two of the four choices and includes one or more notes; 5 if the assessment notes reflect understanding of the assessment questions
The rating of capacity-building needs is aligned with organizational self-assessment and application responses	Review Organizational Self-Assessment and Section III, items 1, 2, and 3. Consider scoring 3 if rating of Section III, item 1 reflects an array of responses (i.e. all of the items are NOT rated 1 or 2); 4 if Section III item 1 ratings are consistent with Organizational Self-Assessment responses; 5 if Section III, item 1 ratings are aligned with Section III items 2 and 3 responses about organizational strengths and challenges.
The organization's strengths seem to be aligned with organizational self-assessment responses	Review the Organizational Self Assessment and Section III, item 2. Consider scoring 3 if Section III, item 2 responses reflect understanding of organizational capacity; 4 if Section III item 2 responses reflect assessment items in general; 5 if Section III, item 2 responses are scored "Needs a little work" or "We do this well" on related areas in the self-assessment
The organization's challenges seem to be aligned with survey responses	Review the Organizational Self Assessment Survey and Section III, item 3. Consider scoring 3 if Section III, item 3 responses reflect understanding of organizational capacity; 4 if Section III item 3 responses reflect survey items in general; 5 if Section III, item 3 responses are scored "Needs a lot of work" or "Needs some work" on related areas in the self-assessment
The proposed goals and measures seem to be aligned with	Review the Organizational Self-Assessment, Section III,

survey and application responses	items 2, 3, and 4. Consider scoring 3 if Section III, item 4 responses reflect understanding of organizational capacity; 4 if Section III, item 4 responses appear to be aligned with Self-Assessment ratings and other Section III responses, 5 if Section III, item 4 measures of success are aligned with stated goals.
Organizational Readiness/Commitment to Project (25 points)	
More than one person provided input for the application	Review Section IV item 1 and Interview Report. Consider scoring 3 if one person completed the application; 4 if more than one person completed the application; 5 if more than one person completed the application and participated in the interview.
The organization commits to 5 or more hours of coaching per month (see total hours under coaching)	Review Section IV, item 2. Consider scoring 3 if one person commits to at least five hours of TA/coaching; 4 if one person commits to at least five hours of coaching and another person commits to some hours of coaching; 5 if more than one person commits to TA/Coaching and each person commits to five or more hours
More than one representative commits to training about youth or homelessness	Review Section IV, item 2. Consider scoring 3 if one person commits to three or more hours of training; 4 if two people commit to five or more hours of training combined; 5 if more than two people commit to three or more hours of training each
More than one representative commits to training about leadership, organization, fundraising, or community engagement	Review Section IV, item 2. Consider scoring 3 if one person commits to three or more hours of training; 4 if two people

	commit to five or more hours of training combined; 5 if more than two people commit to three or more hours of training each
More than one person commits to networking with peers	Review Section IV, items 2 and 3. Consider scoring 3 if one person commits to networking; 4 if more than one person commits to networking; 5 if more than one person commits to networking and participation in the annual grantee workshop.
Current Capacity/feasibility (15 points)	
The organizational self-Assessment and application suggest opportunity for capacity building in two to four domains (leadership, organization, program, revenue development, community engagement).	Review the Organizational Self-Assessment and Section III, item 4. Consider scoring 3 if the responses that are rated as needing “a lot” or “some” work are clustered in four domains); 4 if the responses that are rated as needing “a lot” or “some” work are clustered in two domains; 5 if the responses that are rated as needing “a lot” or “some” work are clustered in three domains
The proposed goals are achievable	Review Section III, item 4. Consider scoring 3 if the identified goals are logical; 4 if the timelines for achieving goals are realistic; 5 if 2 of the proposed goals are logical and are achievable within six months
The organizational commitment fits the identified needs, goals, and goal achievement timelines	Review Sections III and IV. Consider scoring 3 if the organization commits more than person to PIC and identified goals are related to two or four domains for capacity building

	are identified; 4 if the organization commits more than person to PIC and identified goals are related to three domains for capacity building are identified;; 5 if more than person commits to PIC, goals are related to three domains for capacity building, and timelines for goal achievement are realistic
Interview (15 points)	THESE SCORES ARE TRANSCRIBED FROM THE INTERVIEW REPORT
Interview demonstrates knowledge about population served, program quality	
Interview demonstrates organizational self-awareness by clarifying “disconnects” between survey and application responses or by providing additional insights and information about organizational needs and proposed goals	
Interviewer is convinced the organization is committed to process	
Priority Points (1 point for each item, unless otherwise specified)	
Organization has not received federal funding in the past or has had trouble managing federal funding in the past (see interview report)	
Organization budget is less than 1,000,000	
Organization budget is less than \$500,000	
Organization serves people in rural areas of the counties (worth 2 points)	