

Looking for a role where you can help better the lives of children in foster care? We have one! Growing Home Southeast has an opening for the Community Behavioral Health Director. This position is remote and supervises statewide staff

Out of state applicants are welcome to apply - must be licensed in the state of SC.

Position is eligible for a SIGN ON BONUS

To apply, please visit <https://growinghomese.com/careers/> and select the location closest to you.

The primary responsibility of the Community Behavioral Health Director is to direct, supervise and manage the provision of community based behavioral health services statewide. The Community Behavioral Health Director supervises the Clinical Care Coordinators and Interns assigned to that Division. This position is responsible for recruitment of RBHS staff, and clients.

Community Behavioral Health services include but are not limited to: assessment, service plan development, crisis management, and monitoring service utilization facilitating intra and inter agency team collaboration, authorization requests and utilization management. The Community Behavioral Health Director is responsible for assignment of new referrals and monitoring of service utilization. This position is also responsible for training all RBHS staff.

Principal Responsibilities:

1. Directly Supervise Clinical Care Coordinators.
2. Administratively supervise Part Time RBHS workers statewide.
3. Interviewing and hiring staff within the Community Behavioral Health Division (Clinical Coordinators, Part Time RBHS staff, other Core Services Staff). This includes contract staff supporting the Community Behavioral Health Division.
4. Training and Orientation for Community Behavioral Health Division Staff
5. Tracking of referrals, assign all new assessments, RBHS cases, and community behavioral health services statewide.
6. Responsible for utilization review and management of statewide community behavioral health services.
7. Establish a professional relationship and be a consistent role model to families being served and staff within the division and agency wide.
8. Complete and submit all documentation in accordance with service standards. Monitor and track documentation of staff within the Division to ensure timely and accurate documentation of services.
9. Provide supervision and in service training.
10. Participate in supervision and in-service training.
11. Attend various meetings to collaborate and coordinate with co-workers.

12. Promote effective communication between staff and parents and provides for a regular system of communication of program information and activities to parents.

Community Behavioral Health Services

1. *Psychosocial Rehabilitation Services (PRS)*

The purpose of this face-to-face service is to enhance, restore and/or strengthen the skills needed to promote and sustain independence and stability within the beneficiary's living, learning, social, and work environments. PRS is a skill building service, not a form of psychotherapy or counseling. PRS is intended to be time-limited. The intensity and frequency of services offered should reflect the scope of impairment. Services are generally more intensive and frequent at the beginning of treatment and are expected to decrease as the beneficiary's skills develop. Services are based on medical necessity, shall be directly related to the beneficiary's diagnostic and clinical needs and are expected to achieve the specific rehabilitative goals specified in the beneficiary's Individual Plan of Care (IPOC).

2. *Behavior Modification (B-Mod)*

The service is provided to children and adolescents ages 0 to 21. The purpose of this face-to-face service is to provide the beneficiary with in vivo redirection and modeling of appropriate behaviors in order to enhance his or her functioning within the home or community. Shadowing (following and observation) a beneficiary in any setting is not reimbursable under Medicaid. Services are generally more intensive and frequent at the beginning of treatment and are expected to decrease over time as the beneficiary's skills develop. Services are based upon a finding of medical necessity, shall be directly related to the beneficiary's diagnostic and clinical needs, and are expected to achieve the specific rehabilitative goals specified in the beneficiary's IPOC.

3. *Family Support Services (FS)*

The service is provided to children and adolescents ages 0 to 21. The purpose of this face-to-face service is to enable the family or caregiver (parent, guardian, custodian or persons serving in a caregiver role) to serve as an engaged member of the beneficiary's treatment team and to develop and/or improve the ability of the family or caregiver(s) to appropriately care for the beneficiary. FS is intended to be time-limited and the intensity of services offered should reflect the scope of impairment. Services are generally more intensive and frequent at the beginning of treatment and are expected to decrease over time as the beneficiary's and family/caregiver's skills develop. Services are based upon a finding of medical necessity, must be directly related to the beneficiary's diagnostic and clinical needs, and are expected to achieve the rehabilitative goals specified in the beneficiary's IPOC.

Knowledge, Skill and Experience Required:

- Possess warm, empathic relationship-building skills and communication style to establish a trusting relationship within a family.
- Supervisory experience and skills.
- Maintain a caring relationship with staff and clients while allowing for independent growth.
- Exhibit organizational and writing ability to facilitate the maintenance of accurate and complete records.
- Have the ability to be a staff team player working together to achieve the goals of the program and of the agency.
- Licensed Master Social Worker (LMSW) or Licensed Professional Counselor-Associate (LPC-A) Required; LISW or LPC Preferred
- Previous experience working in RBHS preferred

GHSE offers:

Position is eligible for a **Sign On Bonus**

Remote Work Opportunities
Flexible Schedules
Great TEAM Atmosphere
Supportive Management
Paid Time Off
Paid Holidays
401k/401k Matching Program
Health, Vision and Dental Insurance
Life Insurance (Company paid and Voluntary Life)
Employee Assistance Program
Flexible Spending Account
Short/Long Term Disability
Educational Assistance Program
Referral Incentive Plan

OUR MISSION

Our mission is to enable at-risk children, youth, and families to realize their potential and contribute to their community.

We believe that when the your potential is realized, the sky is the limit to what you can do.

OUR VISION

We believe that everyone deserves a safe and loving home. We strive to make that a reality in everything we do. Our vision is for every child we serve to have a safe and permanent home.

COMMITMENT TO QUALITY CARE

At Growing Home Southeast, Inc. we routinely track and measure outcomes to improve existing programs and meet newly identified needs in the communities that we serve. Our services are accredited by the Council on Accreditation (COA). We are a founding member of the Foster Family-based Treatment Association (FFTA), member of the Alliance for Children and Families, United Way of the Midlands, Midlands Area Consortium for the Homeless (MACH) and the Palmetto Association for Children and Families.

Growing Home Southeast is an Equal Opportunity Employer