

Clinical Specialist (Foster Care Case Manager) needed for the Foster Care - Western Region of South Carolina

Position is eligible for a SIGN ON BONUS

To apply, visit www.growinghomese.com/careers/

Growing Home SE Clinical Specialists supervise the foster placement of youth and families in therapeutic care and have primary responsibility for case management and coordination. Clinical Specialists are supervisors and consultants to contracted treatment parents of therapeutic family foster care.

Position responsibilities include, but are not limited to, assessing families for foster care licensure, conducting home studies, matching client needs with skills of treatment parents, facilitating placement goals and desired outcomes with the placement team, monitoring and documenting progress toward goals, and planning transitions for discharges. Clinical Specialists supervise the performance of treatment parents and are responsible for maintaining quality care for each youth or family in placement in accordance with Growing Home SE's Performance Improvement Plan. Clinical Specialists are members of an empowered clinical work team and may coordinate or assist with team based budgeting, recruitment and hiring of team members, and continuous quality improvement.

Principal Responsibilities:

- Assist, as determined by your supervisor, in the recruitment, assessment, training, orienting, and licensing of contracted treatment parents according to the established agency policy, accreditation standards and state licensing rules.
- Assist in the annual re-licensing of treatment parents. Communicate and instruct treatment parents on completing paperwork, gathering and submitting the necessary paperwork to licensing and completing an annual home-study addendum.
- Provide ongoing supervision to licensed treatment parents and perform annual treatment parent evaluations. Consult and collaborate with treatment parents to include: Identify problem areas with treatment parents; develop a plan for addressing those problems; and assess placement progress to minimize the risk of placement disruption. Assist in enhancing the skill level and professional status of treatment parents.
- Provide on-going case consultation to treatment parents and youth, both individually and in groups, which support youth meeting the emotional, behavioral, social, cultural, and educational needs of youth/families in placement. Assist treatment parents in the coordination of community resources needed to meet youth/family needs.
- Facilitate a monthly or quarterly support/training group for licensed treatment parents.
- Receive and evaluate referral materials regarding children, youth or families in need of a placement. Consult with team members, assess appropriate resources for youth or families, contact treatment parents and placement referral sources, and seek designated approval regarding placements. Youth and families should be able to complete their goals in the home of treatment parents selected for placement.
- Plan and supervise the pre-placement and placement planning for the youth/family to include organizing, facilitating, and documenting results of a treatment plan meeting of all involved parties. Assure financial responsibility for placement with referral worker.

- Conduct quarterly reviews of treatment plans with the treatment team.
- Complete and submit all required documentation within the stated guidelines: Documentation includes: assessments, treatment plans, treatment plan reviews, treatment plan reformulations, progress summary notes, medication logs, treatment parent notes and other client information required by state and federal laws.
- Engage in internal and external public relations and marketing with referral sources and others concerned with the quality of care. This may involve serving as a team representative for agency work groups designed to enhance treatment foster care practice.
- Participate in an empowered clinical work teams and perform related administrative duties.
- Participate in staff and regional team meetings and demonstrates support of other team members.
- Participates in the regional on-call system. Provides crisis management and support to both clients and treatment parents.
- Maintain the required number of training hours annually as directed by federal, state and other regulations. Licensed staff must maintain those hours as required by local licensing boards.
- Maintain and manage a caseload of 15. Caseloads are calculated in the following manner: TFC/MF Level 1 = 1 case, TFC/MF Level 2 & 3 = 2 cases.
- All other duties as identified.

Position Supervised: Independently contracted treatment parents.

Knowledge, Skill and Experience Required: Clinical Specialists should have knowledge of developmental and attachment theory, child psychopathology, behavior management, family systems dynamics, community organization theory, demonstrated ability to effectively work cross-culturally, and be able to approach interventions from an ecological framework. Skills in group and team facilitation, family assessment, and networking with community resources are essential. Clinical Specialists must demonstrate an ability to work independently, possess effective organizational and time management skills, and demonstrate professional oral and written communication skills. Clinical Specialists must be able to function under various amounts of stress and must have the self-knowledge to assure proper self-care and wellness. Clinical specialists must possess a valid driver's license, have reliable transportation, be willing to work irregular hours, and be board licensed for the appropriate professional discipline as required by state law.

There are three levels of Clinical Specialists within the agency:

Clinical Specialist I - Minimum qualifications include: (1) Bachelor's degree (preferably a BSW) in a field related to social work with three years social work experience working with the population being served; or (2) Master's degree in a field related to social work and one year of social work experience working with the population being served. Preference will be given to social work experience specifically with families and children involved in foster care or the child/family welfare systems.

Clinical Specialist II - Minimum qualifications include: (1) Bachelor's degree (preferably a BSW) in a field related to social work with five years experience (of which three years must be with the population being served prior to working with our agency); or (2) Master's degree in a field related to social work and three years of social work experience working with the population being served; or (3) Holder of an active license in a field related to social work and one year of experience working with the population being served.

Clinical Specialist III - Minimum qualifications include: (1) Bachelor's degree (preferably a BSW) and 10 years experience (of which three years must be with the population being served prior to working with our agency) and at least three years must be with the agency; or (2) Master's degree in a field related to social work and six years experience (of which three years must be with the population being served prior to working with our agency) and at least two of which must be with the agency; or (3) Holder of an active license in a field related to social work and three years experience (of which one year of experience must be with the population being served prior to working with our agency) and at least one year must be with the agency.

The Clinical Specialist must be committed to understanding and conducting their work consistent with Growing Home Southeast's mission, values and core principles and exhibit organizational citizenship. Must also have the ability to forge mutually respectful partnerships; conviction about the capacity of people to grow and change; the ability to maintain the helping role of the practitioner to meet the needs of the persons served or other family members; and the ability to work in partnership with other team members.

This is a FULL TIME position for the FC Western Region of SC.

What we offer:

Position is eligible for a **SIGN ON BONUS**

Great TEAM atmosphere

Supportive Management

Paid Time Off

14 Paid Holidays

401k

401k Matching Program

Health Insurance

Vision Insurance

Dental Insurance

Life Insurance

Employee Assistance Program

Flexible Spending Account

Short/Long Term Disability

Educational Assistance Program

Mileage Reimbursement for CS Positions

Eligibility for monthly cell phone reimbursement for selected positions

OUR MISSION

Our mission is to enable at-risk children, youth, and families to realize their potential and contribute to their community.

We believe that when the your potential is realized, the sky is the limit to what you can do.

OUR VISION

We believe that everyone deserves a safe and loving home. We strive to make that a reality in everything we do. Our vision is for every child we serve to have a safe and permanent home.

COMMITMENT TO QUALITY CARE

At Growing Home Southeast, Inc. we routinely track and measure outcomes to improve existing programs and meet newly identified needs in the communities that we serve. Our services are accredited by the Council on Accreditation (COA). We are a founding member of the Foster Family-based Treatment Association (FFTA), member of the Alliance for Children and Families, United Way of the Midlands, Midlands Area Consortium for the Homeless (MACH) and the Palmetto Association for Children and Families.

Growing Home Southeast is an Equal Opportunity Employer