

ANNUAL REPORT



United Way of the Midlands



TO OUR MIDLANDS COMMUNITY

Two years ago, we asked hundreds of our neighbors in the Midlands a simple question:

WHAT TYPE OF COMMUNITY DO YOU WANT TO LIVE IN?

United Way of the Midlands listened and reflected. Then we developed a consensus blueprint that is our guiding Strategic Impact Plan. Our collective response is: We will create generational change.

What does generational change look like?

Generational change is solving the daunting challenges we face.

Disruptions in education have resulted in a widening achievement gap—only 39 percent of students are meeting standards in math today compared to 45 percent in 2019.

Workforce development has become a critical need. Baby Boomers are retiring, and there aren't enough Gen Z and Millennial workers to replace them, unless a significant percentage of the younger generation is prepared to enter the workforce.

Housing costs have skyrocketed along with inflation, and the Midlands lacks an estimated 50,000 units of affordable housing. If we want to attract and retain a thriving workforce, they need to have a safe, high-quality place to live.

Generational change is more than a promise to resolve these hardships. It's a guarantee.

Thanks to you, United Way can guarantee that any gift, any act of volunteering, will guarantee good in our community.

We want a thriving Midlands community. We recently received the largest individual gift in our organization's history—and likely the largest unrestricted gift our community had ever seen—when MacKenzie Scott gave us \$10 million. It's only the beginning.

We will build off this generosity to guarantee change for good.

This moment is an opportunity that our community can't afford to squander. And we can't afford to solve new problems with old ways of thinking.

Our goal is to continue to leverage your gifts to become cycle breakers, path makers, and the engine pushing our community forward. Thank you for joining us and experiencing what good we can create for generations to come.

Sara Fawcett, President & CEO



"GENERATIONAL CHANGE IS MORE THAN A PROMISE. It's a guarantee."

THANK YOU TO OUR

2023 BOARD OF DIRECTORS

CHAIR Scott Graves BlueCross BlueShield of South Carolina

> **VICE CHAIR Brittany Owen**

Elliott Davis, LLC

TREASURER

Kevin Lindler First Citizens Bank

> **Tim Arnold** Colonial Life

Roslyn Clark Artis, J.D., Ed.D. **Benedict College**

> Tod Augsburger Lexington Medical Center

> > **Katy Bair** Truist

Michael J. Biediger

Peyton Bryant Trinity Partners

Michael Bundy Prisma Health Richland

Tanya A. Butts First Community Bank

Glen Caulk Nelson Mullins Riley & Scarborough

> Craig Currey Transitions

Baron R. Davis, Ph.D. **Digital Promise**

Shannon Eichelberger, CPA AgFirst Farm Credit Bank

> Calvin H. Elam **EFinancial Advisors**

Terrance Ford AT&T

J.R. Green, Ph.D. Fairfield County School District Jennifer Gugliotti UNUM

Matt Hammond Dominion Energy

Cheryl R. Holland, CFP, CFBA Abacus Planning Group

> **Angela Jenkins** Prisma Health

George King, Jr. South State Bank

> **Trevor Knox** Terminix

Jeremy Martin LRADAC

Lee Mashburn, Jr. Mashburn Construction Company, Inc.

> Liz McCarv **Colliers International**

Ben Rex Cyberwoven

Nicole B. Scott Bank of America

Richard Slater Southeastern Freight Lines, Inc.

> David E. Solano Enterprise

Drew D. Stevens, CFP, CLU G3 Wealth Advisors

> Thomas Tafel Lexington Medical Center

JoAnn M. Turnguist Central Carolina Community Foundation

> Jason Wolfe SPORTFIVE

Deonna Wylie DW Empire of Excel Real Estate





IMPACT AREAS

In 2022, United Way and its supporters sparked generational change and guaranteed good for the people of the Midlands. Together, we are the engine pushing our community forward. Through donor gifts and organizational grants, we are ending cycles of crisis, and empowering everyday people to chart their own paths toward success.

Learn more about our impact. Check out our Grant Categories, and read Stories of Impact on page 7.

THROUGH GIFTS AND GRANTS, WE ARE ENDING CYCLES OF CRISIS.

GRANT CATEGORIES

United Way of the Midlands awards grants to Community Impact Partners-area organizations that are directly supporting those in need.



MEETING IMMEDIATE NEEDS

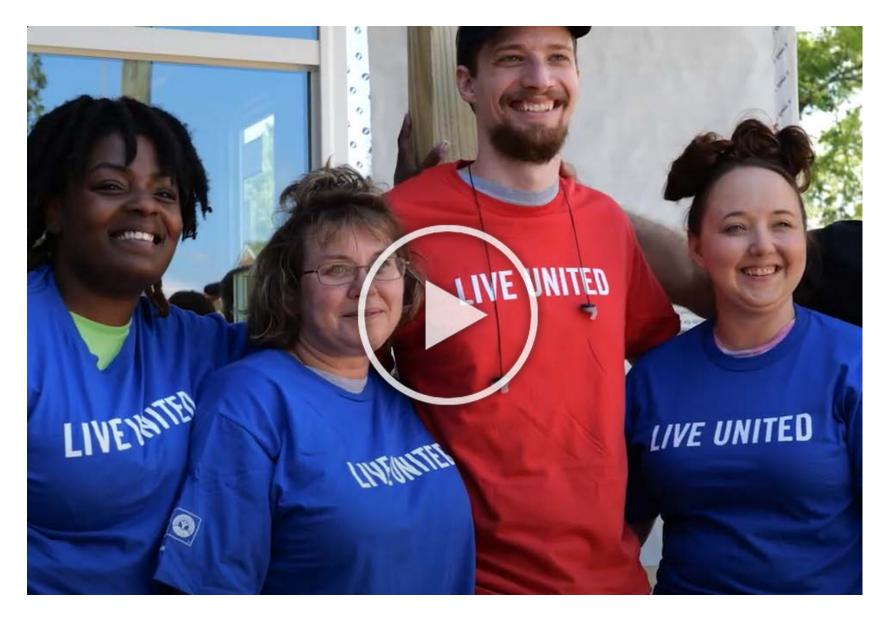
Essential resources-like shelter and healthcareare the focus of Meeting Immediate Needs Grants. These programs ensure access to case management support and other wraparound services that increase stability for the populations served.

BUILDING RESILIENCE

Building Resilience Grants focus on school readiness for kids, as well as skill-building for adults. Improved academic performance, increased childhood literacy rates, and a more competitive workforce are just a few of the positive outcomes associated with this grant program.



WATCH OUR LATEST SHORT FILM TO SEE HOW WE'RE DRIVING GENERATIONAL Change here in the midlands.







STORIES OF IMPACT

MEETING IMMEDIATE NEEDS

HOME WORKS OF AMERICA

By supporting community partners like Home Works of America, we're making housing affordable and secure for everyone here in the Midlands.

Last year, Home Works stepped in to help area resident Albertha Taylor when her family home fell into disrepair.

"Her living room ceiling was falling apart, and the living conditions were unsafe," Home Works Executive Director Joe Huggins says.

Home Works replaced the leaky roof, and restored hope for Taylor, who wanted to protect the home built by her uncles. "I appreciate everything Home Works has done for me, and I know they can do it for whoever else needs help, too," she says.

Home Works can do this vital work, in part, because of philanthropist MacKenzie Scott's \$10 million donation in December 2020–United Way of the Midlands' largest-ever unrestricted gift to date.

"WE'RE JUST SO VERY THANKFUL FOR OUR LONGTIME PARTNERSHIP WITH THE UNITED WAY."

Scott's generosity allowed United Way to provide a \$250,000 Challenge Gift to Home Works, which was used to hire another construction manager and increase the number of home repairs from 30-40 annually to 80-90 homes each year.

"We're just so very thankful for our longtime partnership with the United Way, and certainly the MacKenzie Scott Gift is tremendous and it's making waves in Columbia for good," said Huggins.

With the Midlands' ongoing affordable housing crisis, Home Works' efforts are more important than ever. Learn more about their work at: www.homeworksofamerica.org

MEETING IMMEDIATE NEEDS

IMPACT METRICS

760

People placed in housing through UWM-supported programs

1,183

People increased their income through new benefits, including employment

694

People received emergency shelter or motel vouchers

2,652

Patients gained access to services at local free medical clinics

65%

Of families who sought emergency shelter at UWM-supported family shelters were placed in permanent housing



MEETING IMMEDIATE NEEDS

FUNDED PROGRAMS

DID YOU KNOW?

UWM manages Emergency Food and Shelter resources of \$226,796 for four of our counties to provide emergency financial assistance, sheltering options, and support food pantries and delivered meals. We bring in over \$3 million dollars annually to provide housing for people experiencing homelessness. These vouchers help our community's most vulnerable acquire and maintain rental housing.

ALSTON WILKES SOCIETY

Midlands Community Services for Former Offenders (2021-2022)

\$25,000

This program provides offenders, former offenders, and people experiencing homelessness with the tools they need to rebuild their lives as productive, law-abiding citizens through outreach, case management, and employ ment and housing services.

CENTRAL SOUTH CAROLINA HABITAT FOR HUMANITY

Revitalizing Neighborhoods in the Midlands (2021 - 2022)

\$40,000

Neighborhood Revitalization is a multifaceted program, which features home repair projects geared toward improving one neighborhood at a time.

FREE MEDICAL CLINIC OF NEWBERRY COUNTY, INC.

Access to Primary Care and Medical Home (2021 - 2022)

\$25,000

Provides a medical home to the uninsured or underinsured in Newberry County with the goal of reducing the incidence of chronic illnesses like diabetes, hypertension, and obesity and increase patients' overall wellness.

GROWING HOME SOUTHEAST, INC.

Leaphart Place Transitional Living Apartments (2021 - 2022)

\$40,000

Leaphart Place is a transitional living program for 18-26 year old young adults who have aged out of care, are homeless or at risk of homelessness and in need of support as they transition to successfully independent adults.

HOME WORKS OF AMERICA, INC.

Healthy Homes Initiative - Free Home **Repairs for Vulnerable Homeowners (2021-**2022)

\$50,000

Home Works offers a wide range of home repair services for vulnerable populations, extending the life of their homes while also improving safety and accessibility.

HOMELESS NO MORE

Support for Homeless and At-Risk Families in the Midlands (2021-2022)

\$70,000

HNM provides a spectrum of housing stability services for families at various stages of experiencing homelessness, including family sheltering services, afterschool care for children, and placement into permanent housing.



MENTAL ILLNESS RECOVERY **CENTER, INC.**

Outreach. Benefits Assistance. Case Management, and Housing to Help Youth and Adults Permanently Exit Homelessness (2021 - 2022)

\$200,000

MIRCI offers case management services to youth and adults experiencing homelessness, which include placement into housing, behavioral health interventions, and assistance gaining income through accessing benefits.

MISSION LEXINGTON (LICS)

School-Based Program (2021-2022)

\$30.000

The School Based Program allows families to access emergency financial assistance through referrals from the McKinney Vento liaisons in Lexington School Districts 1-4.

ORANGEBURG-CALHOUN FREE MEDICAL CLINIC

Access to Primary Care (2021-2022)

\$15,000

Provides free primary healthcare to uninsured individuals between the ages of 18 to 64 years old in Orangeburg and Calhoun Counties who are at or 200% below the poverty level.

PALMETTO PLACE CHILDREN AND YOUTH SERVICES

Unaccompanied Youth Emergency and Transitional Housing Program (2021-2022)

\$55,000

Provides housing and financial stability services to unaccompanied youth, including sheltering services, placement into stable housing, and case management services, such as finding employment or enrolling in education programs

THE FREE MEDICAL CLINIC, INC.

Access to Care (2021-2022)

\$140,000

Provides uninsured and under-insured patients in the Midlands with access to quality healthcare, including primary care, specialty care, and perscriptions.

THE GOOD SAMARITAN CLINIC

Chronic Disease Management Program (2021 - 2022)

\$14,276

Provides uninsured or under-insured patients in the Midlands with access to care, including testing and treatment, to assist in the management of chronic illnesses, such as diabetes.

THE SALVATION ARMY, A GEORGIA CORPORATION

Housing Stabilization (2021-2022)

\$275,000

In association with the Siemer Institute and UWM's Two-Generation initative, this program assists families referred by partner school districts who are homeless or unstably housed with services to increase housing and economic stability.

THE SAMARITAN HOUSE OF ORANGEBURG

Sheltering (2021-2022)

\$5,000

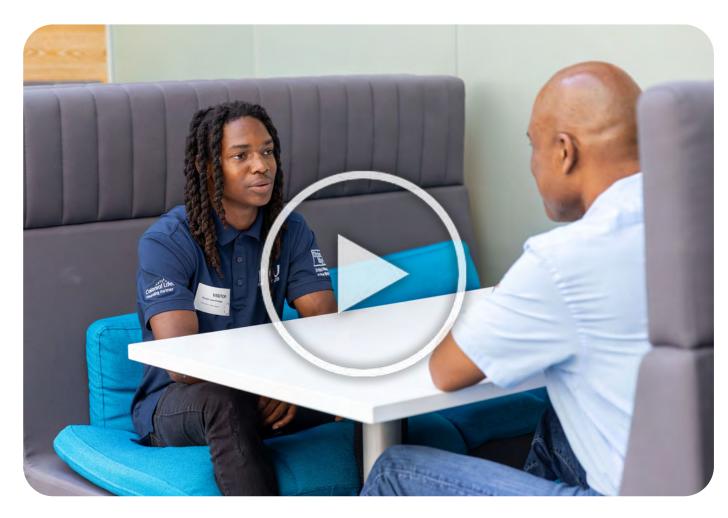
Provides sheltering and case management services to individuals experiencing homelessness in Orangeburg County.

TRANSITIONS (MIDLANDS HOUSING ALLIANCE)

End Homelessness (2021-2022)

\$235,000

Provides tools, guidance, and supportive services geared toward permanent housing and financial stability, helping homeless adults enhance their quality of life and contribute to the community.



STORIES OF IMPACT

BUILDING RESILIENCE

YOUNG MEN UNITED

A college education is vital to long-term financial health. Yet only 16% of Black men in South Carolina have a bachelor's degree.

United Way is guaranteeing resilience—and brighter futures—for young men of color. How? Through a dynamic new workforce development initiative called Young Men United (YMU), focused on academic and professional achievement.

"I WASN'T THE BEST STUDENT. BUT Some people really took me under Their wing and it really made a Difference."

Created in partnership with Colonial Life, YMU provides mentorship, paid internships, and professional engagement opportunities. With individualized support and guidance, YMU participants are better positioned to achieve their long-term education and career goals.

Jabari Bodrick, Director of Education & Resilience at United Way of the Midlands—and a YMU leader says that the guidance he received at a young age was transformative for him.

"When I was in high school, I wasn't always the best student," he says. "But some people took me under their wing and it really made a difference—not only with Jabari the student, but with Jabari the person. And if you would've told 18-year-old Jabari that he would go on to earn a Ph.D., he wouldn't believe it."

Over the next six years, YMU will grow to serve 200 students, creating pathways to educational completion, career development, and generational wealth building, and guaranteeing good for generations of young men here in the Midlands.

STORIES OF IMPACT

IMPACT METRICS

4,608

K-12 students participated in UWMsupported youth education and development program

3,219

Elementary school students supported through UWM programs during and after school

81%

Of students at the UWM-funded organization Vital Connections of the Midlands met or exceeded cognitive, social, and emotional developmental milestones



Of students in United Way programs progressed (on time) to the next grade IVE UNITED



BUILDING RESILIENCE

FUNDED PROGRAMS

ABLE SOUTH CAROLINA

Financial Empowerment for Individuals with Disabilities (2021-2022)

\$25,000

The program assists women in the Midlands with building financial stability through direct one-on-one services. Our Independent Living Specialists, who are people with disabilities, served as educators, mentors, and supporters.

BOY SCOUTS OF AMERICA, **INDIAN WATERS COUNCIL**

Scouting Stimulus (2021-2022)

\$50,000

Comprehensive educational youth development program offering the Scouting experience to girls and boys, aged 6-10 in underserved communities, provided by caring adult mentors.

BOYS & GIRLS CLUBS OF THE MIDLANDS

Project Learn (2021-2022)

\$100,000

The BE GREAT Academy provides working families with affordable and convenient quality out-of-school time care. Programs rotate quarterly to keep members engaged and to provide a wide range of offerings in Art, College & Career Prep, Education & STEM, Health & Life Skills, Leadership & Service and Sports & Recreation.

BOYS FARM

Adventures in Academics (2021-2022)

\$25,000

Adventures in Academics is a complete early education support program including afterschool tutoring, general homework assistance, supplemental reading support in the houses as well as academic development programs for at-risk youth during the summer months.

CALHOUN COUNTY FIRST STEPS TO SCHOOL READINESS PARTNERSHIP

Parents as Teachers and Countdown to **Kindergarten (2021-2022)**

\$15,000

Parents as Teachers is a home visitation program that equips parents and families with children under 5 with resources and skills to support child development Countdown to Kindergarten connects incoming kindergartners with their future 5K teacher through summer home visitations.

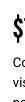
COMMUNITIES IN SCHOOLS OF THE MIDLANDS, INC.

Sanford Harmony SEL and the 21st Century Pilot in Fairfield (2021-2022)

\$125,000

Provides a unique mix of direct services and brokered services to partner schools in Fairfield County School District through multiple tiers of support.





FAIRFIELD COUNTY FIRST STEPS

Countdown to Kindergarten (2021-2022)

\$8,500

Countdown to Kindergarten (CTK) is a summer home visitation program designed to link incoming kindergartners and their families with, when feasible, the individual who will serve as their kindergarten teacher or kindergarten teaching assistant during the coming year.

GIRL SCOUTS OF SOUTH CAROLINA-MOUNTAINS TO MIDLANDS, INC.

My Best Self with Girl Scouting (2021-2022)

\$30,000

Provides social and emotional learning opportunities for school-aged girls in the Midlands. Participants took part in age-appropriate programs that focused on resiliency, wellness, and building healthy relationships.

LEXINGTON COUNTY FIRST STEPS

Countdown to Kindergarten (2021-2022)

\$10,000

Countdown to Kindergarten (CTK) is a summer home visitation program designed to link incoming kindergartners and their families with, when feasible, the individual who will serve as their kindergarten teacher of kindergarten teaching assistant during the coming year.

ORANGEBURG COUNTY FIRST STEPS

School Transition-Countdown To Kindergarten (2021 - 2022)

\$10,000

CTK is a school transition program pairing the families of high-risk rising kindergartners with their future teacher the summer prior to school entry. Teachers complete six visits with each family centered upon classroom and content expectations.

PRISMA HEALTH

Hyatt Park Community Connections

\$30,000

Community Connections, a partnership between Prisma Health, UWM, and Richland One School District, helps families address identified social needs impacting their overall health by connecting them to community resources and offering opportunities to build selfsufficiency skills.

PROJECT LIFE: POSITEEN

Transforming Lives and Communities (TLC) (2021 - 2022)

\$10,000

Provides youth development and enrichment programming in Orangeburg, SC, focusing on supporting students in math, reading, social studies, and STEM.

VITAL CONNECTIONS OF THE MIDLANDS

Increasing Lifespan Outcomes Through Childcare, Healthcare, and Early Education (2021 - 2022)

\$150,000

As an Early Head Start (EHS) program, VCM provides high quality care in a family-centered setting servicing low-income pregnant mothers and families with children until the age of 3. Programs are designed to promote the development of the child, and to enable their parents to fulfill their roles as parents while working toward selfsufficiency.

WINGS FOR KIDS

Wings for Kids Harbison West Program (2021 - 2022)

\$25,000

Provides afterschool programming for low-income students, offering social emotional learning, extracurricular activities, academic support, field trips, and mentorships.

2022-2023 **SPONSORS**

VISIONARY ANNUAL PROGRAMMING SPONSOR

TRUISTH

CHAMPION ANNUAL PROGRAMMING SPONSORS









SUPPORTER ANNUAL PROGRAMMING SPONSORS



Humana

Healthy Horizons™ in South Carolina



FORMAN





RECEPTION SPONSOR

HUMANITARIAN OF THE YEAR

PRESENTING SPONSOR





Michael J. Mungo FOUNDATION



YOUNG LEADERS SOCIETY SPONSORS



Aflac

Andrew W. Saleeby, Esq.

Anchor Investment Management

DW Empires

Elliott Davis

Great Southern Homes

G3 Wealth Advisors Lugoff Chevrolet Buick GMC

Lugoff Ford

Lugoff Toyota

Miller Valentine

Dr. and Mrs. Charles Miyaji

POWER OF THE PURSE SPONSORS



Rose Shower

Art of Dentistry

Diamond Dentals First Citizens Bank First Community Bank Home Advantage Realty

VOLUNTEER CENTER

PRESENTING SPONSOR



SIGNATURE SPONSORS





CHAMPION SPONSORS

AgFirst Farm Credit Bank BlueCross BlueShield of South Carolina Carolina Gas Transmission, a BTE Company Colonial Life

WOMEN IN PHILANTHROPY SPONSOR

ANNUAL PRESENTING SPONSOR

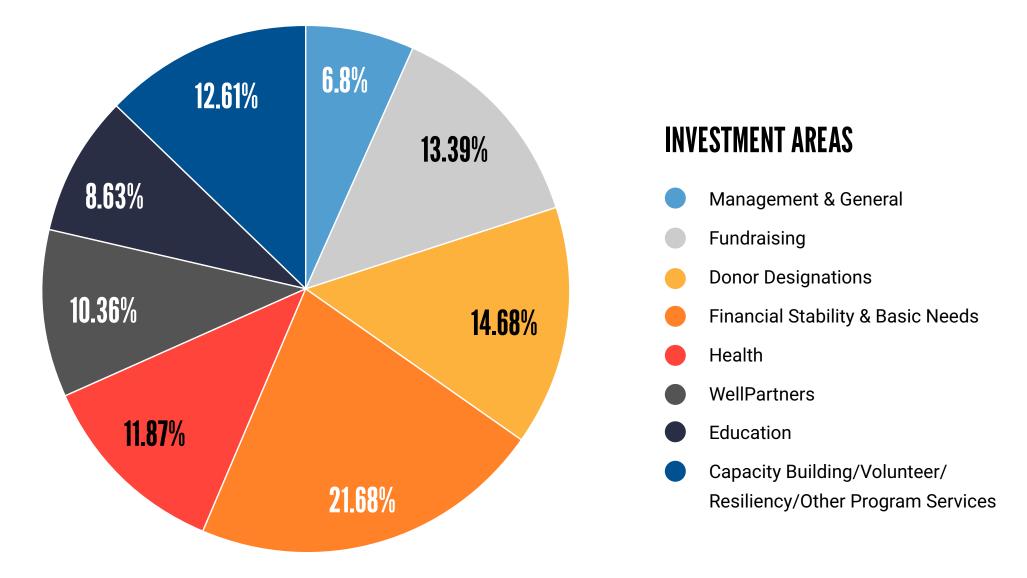
abacus

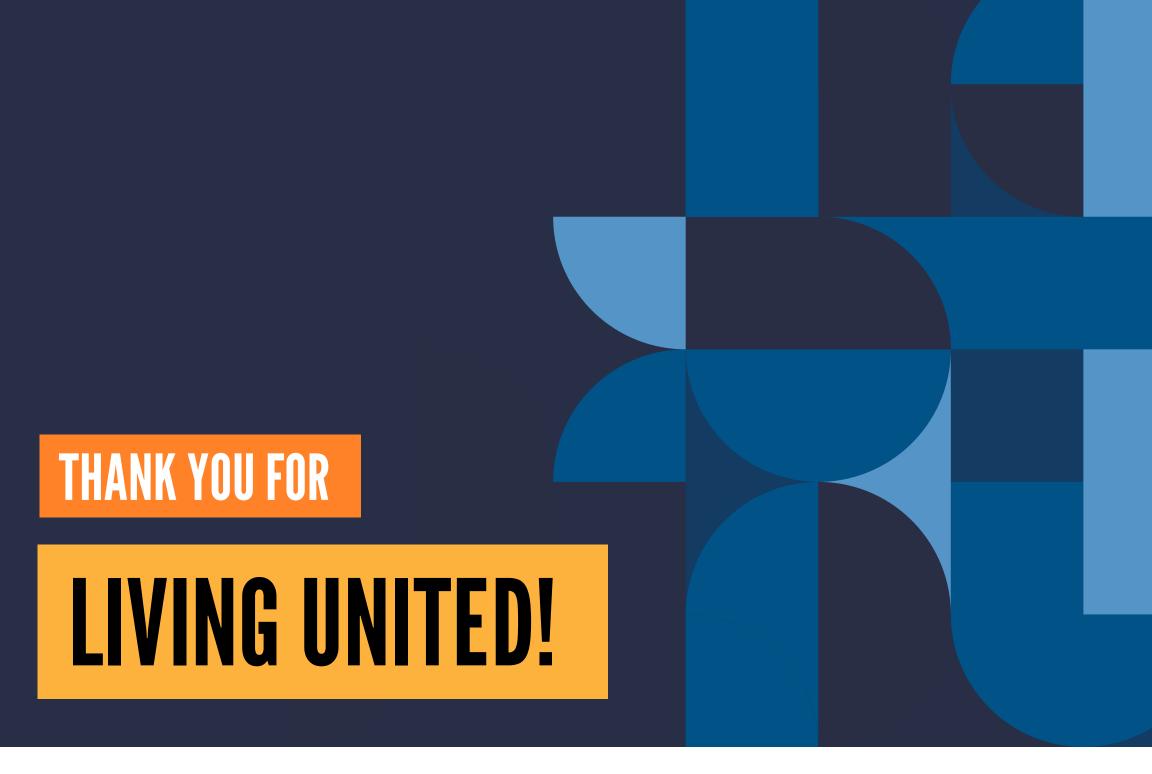


FINANCIALS

YOUR SUPPORT MATTERS

We pride ourselves on effectively using your hard-earned money and gifts to maximize our impact. See how your gifts are used in our entire organization.







United Way of the Midlands www.uway.org 803.733.5400 1818 Blanding Street, Columbia SC 29201

