

Growing Home Southeast has one current opening for a  
**Foster Care Area Director**  
to cover the Western Region of South Carolina

**Remote Position / Full Time / Great Benefits / Sign On Bonus**

To apply – visit [www.growinghomese.com/careers](http://www.growinghomese.com/careers) and select the location near you

The Area Director (AD) is responsible for all aspects of Area operations including employee management, financial management and program sustainability. The AD is responsible for program performance, staff/team development, and client satisfaction. The AD serves as the regional point of contact and general liaison to internal and external stakeholders. The AD also works with appropriate team members to appropriately support performance improvement, address risk management concerns, and ensure compliance with all regulatory standards in accordance with Growing Home Southeast policy.

**Responsibilities:**

1. Provides effective leadership, evaluation, supervision of regional and program operations to ensure achievement of goals and professional development of staff in accordance with agency mission, policies and all external requirements.
2. Responsible for achieving specific goals in the area of foster parent/care giver recruitment and retention and growth of services and impact to communities served.
3. Responsible for achieving established goals related to productivity, recruitment, performance and quality.
4. Responsible for oversight and management of fiscal regional performance ensuring the most efficient use of agency resources.
5. Identifies and develops strategic partnerships with internal and external stakeholders to include government entities, corporations, volunteers, etc. to identify and address service needs of the area.
6. Represents Growing Home Southeast within the community in order to increase the agencies visibility, referrals for services and to establish and maintain positive relationships and new business opportunities.
7. Ensure compliance with all regulatory standards and risk management protocols in accordance with Growing Home Southeast's policies.
8. Ensure that adequate supervision, professional development, training occurs as determined in accordance with regulatory requirements and Growing Home Southeast policy.
9. Responsible for effectively communicating expectations, needs, decisions, and challenges both internally and externally as necessary and required.
10. Establish a network of professional resources and relationships and maintains a professional knowledge base of current best practices and innovative approaches to providing services.

11. Assist in facilitating agency orientation/pre-service training as necessary and appropriate
12. Provide direct service and support to children, families, and staff as necessary and appropriate.
13. Other duties as assigned

This job description is not an all-inclusive list of duties but rather a reflection of typical work performed in that position.

**Knowledge, Skill and Experience Required: Master's degree in Human Services or related field with 3 years of experience highly preferred. Bachelor's Degree with 5 years of document supervisory experience in human services or related field required.**

The AD must be committed to understanding and conducting work consistent with Growing Home Southeast's mission, values and core principles and exhibit organizational citizenship. The AD must also have the ability to forge mutually respectful partnerships; conviction about the capacity of people to grow and change; the ability to maintain the helping role of the practitioner to meet the needs of the persons served or other family members; and the ability to work in partnership with other team members.

GHSE does require minimum auto insurance coverage of 50/100/50. Candidates must pass an extensive background check to include Criminal Background (National and State), Sex Offender (National and State), SCDMV 3 year driving record, Central Registry and others.

**This is a FULL TIME position for the Foster Care Western Region of SC.**

**What we offer:**

Position is eligible for a **SIGN ON BONUS**

Great TEAM atmosphere

Supportive Management

Paid Time Off

14 Paid Holidays

401k

401k Matching Program

Health Insurance

Vision Insurance

Dental Insurance

Life Insurance

Employee Assistance Program

Flexible Spending Account

Short/Long Term Disability

Educational Assistance Program

Mileage Reimbursement

Eligibility for monthly cell phone and/or internet reimbursement for selected positions

**OUR MISSION**

Our mission is to enable at-risk children, youth, and families to realize their potential and contribute to their community.

We believe that when the your potential is realized, the sky is the limit to what you can do.

**OUR VISION**

We believe that everyone deserves a safe and loving home. We strive to make that a reality in everything we do. Our vision is for every child we serve to have a safe and permanent home.

**COMMITMENT TO QUALITY CARE**

At Growing Home Southeast, Inc. we routinely track and measure outcomes to improve existing programs and meet newly identified needs in the communities that we serve. Our services are accredited by the Council on Accreditation (COA). We are a founding member of the Foster Family-based Treatment Association (FFTA), member of the Alliance for Children and Families, United Way of the Midlands, Midlands Area Consortium for the Homeless (MACH) and the Palmetto Association for Children and Families.

*Growing Home Southeast is an Equal Opportunity Employer*